Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

Open to Public Inspection

A	For th	2012 calendar year, or tax year beginning OCT	1, 2012 and	ending Si	EP 30, 2013										
В	Check if	C Name of organization			D Employer identific	cation number									
•	applicab														
	Addre	ss Urban Peak Denver													
	Name chang	Doing Business As			84-121	2246									
	Initial return	Number and street (or P.O. box if mail is not delive	E Telephone number												
	Termi ated	730 21st Street			303-97	4-2900									
	Amen	City, town, or post office, state, and ZIP code			G Gross receipts \$	5,349,901.									
	Applie tion	Denver, Co 00203			H(a) Is this a group re	eturn									
	pendi	F Name and address of principal officer:Malind	a Anderson		for affiliates?	Yes X No									
		same as C above			H(b) Are all affiliates inc	luded? Yes No									
$\overline{\Gamma}$	Tax-ex	empt status: X 501(c)(3) 501(c) ()	(insert no.) 4947(a)(1)	or 527	If "No," attach a	list. (see instructions)									
		te: www.urbanpeak.org			H(c) Group exemption	n number 🕨									
K	Form of	organization: X Corporation Trust Asset	ociation Other	L Year €	of formation: 1988 N	A State of legal domicile; CO									
	art I	Summary													
-	1	Briefly describe the organization's mission or most s	ignificant activities: Provid	e essenti	al services and a										
ě		supportive community to homeless and at													
Ē	2	Check this box Figure if the organization discont	inued its operations or dispo	sed of more	than 25% of its net as	ssets.									
o ve	3	Number of voting members of the governing body (F	Part VI, line 1a)		3	25									
Ğ	1	Number of independent voting members of the gove			4	24									
Se	5	Total number of individuals employed in calendar ye	ar 2012 (Part V, line 2a)		5	89									
Ž	6	Total number of volunteers (estimate if necessary)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		6	940									
Activities & Governance			Fotal number of volunteers (estimate if necessary) Fotal unrelated business revenue from Part VIII, column (C), line 12												
_	b	Net unrelated business taxable income from Form 9	90-T, line 34		7b	0,									
					Prior Year	Current Year									
ø	8	Contributions and grants (Part VIII, line 1h)			3,931,968.	4,837,778.									
T La	9	Program service revenue (Part VIII, line 2g)			59,926.	102,553.									
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, a	and 7d)		39,125.	85,313.									
ш.	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9	9c, 10c, and 11e)		-1,271.	22,343.									
	12	Total revenue - add lines 8 through 11 (must equal P	art VIII, column (A), line 12)		4,029,748.	5,047,987.									
	13	Grants and similar amounts paid (Part IX, column (A)	, lines 1-3)		594,630.	324,739.									
	14	Benefits paid to or for members (Part IX, column (A),	0.	0.											
S	15	Salaries, other compensation, employee benefits (Pa		2,668,826.	2,817,376.										
Expenses		Professional fundraising fees (Part IX, column (A), lin			0.	0.									
- X		Total fundraising expenses (Part IX, column (D), line													
ш	17	Other expenses (Part IX, column (A), lines 11a·11d,	I1f-24e)		1,113,117.	1,465,625.									
	18	Total expenses. Add lines 13-17 (must equal Part IX,	column (A), line 25)		4,376,573.	4,607,740.									
		Revenue less expenses. Subtract line 18 from line 1	2		-346,825.	440,247.									
Net Assets or Fund Balances				Ве	ginning of Current Year	End of Year									
sset	20				6,653,347.	7,121,361.									
Pit A	21	Total liabilities (Part X, line 26)			2,805,591.	2,820,335.									
		Net assets or fund balances. Subtract line 21 from li	ne 20		3,847,756.	4,301,026.									
		Signature Block	and the second of the second o												
		Ities of perjury, I declare that I have examined this return, in				y Knowledge and Deller, it is									
true	, correc	t, and complete. Declaration of preparer (other than officer)	is based on all information of w	nich preparer	nas any knowledge	, 16/2									
		Signature of officer			Date	9/17									
Sig			• • • • • • • • • • • • • • • • • • • •		24.0										
Her	e	Malinda Anderson, Director of Finan Type or print name and title	ice			····									
			Proporario cianatura	П	Date Check	TT PTIN									
Paid	A	Print/Type preparer's name Steven R. Corder	reparer's signature		il										
	u parer		P C		self-employ	ea Possos									
	Only				THIII S CIN										
000	Only	Firm's address 475 Lincoln Street, Suite Denver, CO 80203	W Y Y		Phone no 13	303)534-5953									
Mar	v the II	RS discuss this return with the preparer shown above	e? (see instructions)		1 1010 1101	X Yes No									

Form 990 (2012) Urban Peak Denver 84-1212246 Page 2
Part III Statement of Program Service Accomplishments

ı aı	otatement of Frogram Service Accomplishments	
	Check if Schedule O contains a response to any question in this Part III	X
1	Briefly describe the organization's mission:	
	Urban Peak helps youth experiencing homelessness and youth at risk of	
	becoming homeless overcome real life challenges by providing essential	
	services and a supportive community, empowering them to become	
	self-sufficient adults.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by	y expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	expenses, and
	revenue, if any, for each program service reported.	
4a)
	Overnight Shelter and Day Services: Homeless youth are invited to stay	<u>-</u>
	at the shelter as long as they are actively receiving services and	
	making progress on their case plan for achieving self-sufficiency or	
	reunification with family. When youth enter the shelter, they	
	participate in an intake assessment to help determine individual needs	
	and identify personal barriers to exiting the streets. With a case	
	manager, each youth develops a case plan to achieve stability and	
	self-sufficiency by building on existing strengths and accessing	
	community resources. Components of case management may include mental	
	health assessment and intervention; legal advocacy; individual, group	
	and family counseling referrals; substance abuse counseling and	
	support; independent living program referrals; transportation	
4b	(Code:) (Expenses \$1,025,295. including grants of \$141,745.) (Revenue \$	102,553.
	Housing Services: Urban Peak manages three Denver housing properties	
	(studio and one-bedroom apartment complexes) with sixty-seven units of	
	housing for youth experiencing homelessness. Additionally, Urban Peak	
	oversees and provides case management to youth in more than thirty	
	community housing sites through Denver's Road Home and the Family	
	Unification Program. In total we manage one hundred units of housing	
	for Denver youth experiencing homelessness. Two of our properties	
	serve youth with mental health disabilities and those with serious	
	substance abuse addictions. Individual treatment, support groups, and	
	case management are combined in our three housing programs to offer a	
	stable and safe platform from which to achieve a life away from the	
	streets. Every youth in Urban Peak housing has a case manager as well	
4c	(Code:) (Expenses \$ 446, 254. including grants of \$ 19,731.) (Revenue \$)
	Education and Employment: Because the majority of homeless youth drop	
	out of school in order to focus on day-to-day survival, Urban Peak	
	encourages youth to complete their high school education at their home	
	school. As an alternative, Urban Peak offers educational counseling, tutoring and on-site GED instruction and testing. A computer lab is	
	open during the day and in the evenings so youth can acquire or enhance	
	computer skills. Financial assistance for higher education is	
	available. In 2013, 287 youth attended GED classes, and 58 obtained their GED. Urban Peak provides employment counseling and job readiness	
	training to equip youth with the tools and support necessary to obtain	
	and keep good jobs - including resume development; application completion; interview skills and other soft skill development; work	
4.4		
4d	, , , , , , , , , , , , , , , , , , , ,	\
40	(Expenses \$ 845,790 including grants of \$ 31,782 includes \$ Total program service expenses ▶ 3,378,886.	J
4e	Total program service expenses F	

Form 990 (2012) Urban Peak Denver
Part IV Checklist of Required Schedules 84-1212246 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	5 ,	٠	, , , , , , , , , , , , , , , , , , ,	
10-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	- v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$10,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	, , , ,		
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	⊢''	 	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		X
20	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	19 20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		 -

84-1212246 Page 4

Form 990 (2012) Urban Peak Denver Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		х
b	disqualified person during the year? If "Yes," complete Schedule L, Part I Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	208		
ь	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified	200		
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	00		v
22	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form **990** (2012)

84-1212246

Urban Peak Denver

Form 990	(2012) Oldan	reak Deliver	04-1212240	Page
Part V	Statements Regard	ing Other IRS Filings and Tax Compliance		

	Check if Schedule O contains a response to any question in this Part V								
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7						
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ıble gaming						
	(gambling) winnings to prize winners?			1c	Х				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	89						
b	b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?								
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b					
4a	4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х			
b	If "Yes," enter the name of the foreign country: ►								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accou	nts.						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		Х			
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne org	anization solicit						
	any contributions that were not tax deductible as charitable contributions?			6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions c	or gifts						
	were not tax deductible?			6b					
7	Organizations that may receive deductible contributions under section 170(c).		Ouguidad ta tha mayawo	7a	х				
	 a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay b If "Yes," did the organization notify the donor of the value of the goods or services provided? 								
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
4	to file Form 8282?	7d		7с		Х			
	If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		-t2	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribute organization.			7f		X			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g	N/A				
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	N/A				
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di								
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8					
9	Sponsoring organizations maintaining donor advised funds.	-							
а	Did the organization make any taxable distributions under section 4966?		N/A	9a					
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12N/A	10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders N/A	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	ı	? I	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		37 / 3						
а	Is the organization licensed to issue qualified health plans in more than one state?		N/A	13a					
	Note. See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	I						
_	organization is licensed to issue qualified health plans	13b							
	Enter the amount of reserves on hand	13c		140		Х			
	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule.			14a 14b		-21			
IJ	III TES, HAS IL HIEU A FUHH 120 LUTEPUIL HIESE PAYMEHLS? II TVO, PIOVIGE AH EXPIANATION IN SCHEDUR	· · · · ·		14D	- 1				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

х

<u>Sec</u>	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	25								
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	24								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other									
	officer, director, trustee, or key employee?	. 2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?	. 3		Х						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		Х						
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?									
6										
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		х						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		х						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	х							
b	Each committee with authority to act on behalf of the governing body?		Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х						
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Х							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	- 1.0								
12a	22. Did the appropriation have a written conflict of interest nation 2 if "No " go to line 12									
b										
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b								
•	in Schedule O how this was done	12c	х							
13	Did the organization have a written whistleblower policy?		х							
14	Did the organization have a written document retention and destruction policy?		х							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO Executive Director, or too management official	15a	х							
	Other officers or key employees of the organization	15b		Х						
~	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
-	taxable entity during the year?	16a		х						
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure	. 102		·						
17	List the states with which a copy of this Form 990 is required to be filed None									
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only	/) availal	ole							
	for public inspection. Indicate how you made these available. Check all that apply.	, aranak								
	X Own website Another's website X Upon request Other (explain in Schedule O)									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, a	and fina	ncial							
.0	statements available to the public during the tax year.	11110	, ciui							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organic	zation· ■	•							
_0	Malinda Anderson - 303-974-2939	Lation.								
	730 21st Street Denver CO 80205									

Form 990 (2012) Urban Peak Denver 84-1212246 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	not c	ss pe	ition more	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ron Barber	1.00							_	_	_
Chair	1 00	Х		Х		<u> </u>		0.	0.	0.
(2) Stella Chan	1.00	ļ								
Director	1 00	Х				<u> </u>		0.	0.	0.
(3) Chris Burckhardt	1.00									
Director	1 00	Х				_		0.	0.	0.
(4) Heather Draper	1.00	x						0.	0.	0
Director (5) Sarah Burgamy	1.00	X				<u> </u>		0.	0.	0.
Director	1.00	X						0.	0.	0.
(6) Robert Butler	1.00	Λ						0.	0.	0.
Director	1.00	x						0.	0.	0.
(7) Rick Ericksen	1.00	Λ						· · ·	0.	<u>.</u>
Director	1.00	x						0.	0.	0.
(8) Todd Fredrickson	1.00					<u> </u>				
Director	1.00	x						0.	0.	0.
(9) Amy Hansen	1.00							1	- •	
Director		x						0.	0.	0.
(10) Gerald Moore	1.00								-	
Director		х						0.	0.	0.
(11) Leslie Herod	1.00									
Treasurer		х		х				0.	0.	0.
(12) Susan Noble	1.00									
Director		х						0.	0.	0.
(13) Marcy Pelecky	1.00									
Director		х						0.	0.	0.
(14) David Jennings	1.00									
Director		х						0.	0.	0.
(15) Joanne Reilly	1.00									
Director		х						0.	0.	0.
(16) Allison McGee Johnson	1.00									
Chair Elect		х		Х	L	L	L	0.	0.	0.
(17) Jamie Kilcoyne	1.00									
Director		Х						0.	0.	0.

Form 990 (2012) Urban Peak De	enver								84-1212246	5	Pa	age 8
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)			
(A)	(E)		(F)									
Name and title	Average	(do	Position (do not check more than on				one	Reportable	Reportable	E	stimate	ed
	hours per	box	box, unless person is both an officer and a director/trustee)					compensation	compensation	aı	mount o	of
	week	┢	cer ar	nd a d	irecto	or/trus	itee)	from	from related		other	
	(list any	rector						the	organizations		npensa	
	hours for related	ordi	8			ated		organization	(W-2/1099-MISC)		rom the	
	organizations	ustee	trust		gg .	ubeus		(W-2/1099-MISC)			ganizati d relate	
	below	dual t	tiona	١.	yoldr	st cor					anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			"		
(18) Mary Jane Rogers	1.00				Ť							
Director		х						0.	0			0.
(19) Amy Meyer Smith	1.00											
Director		х						0.	0			0.
(20) Stefan Stein	1.00											
Director		х						0.	0			0.
(21) Katie Wells	1.00											
Director		х						0.	0			0.
(22) Hamid Taha	1.00											
Director		Х						0.	0			0.
(23) Terri M Taylor	1.00											
Director		Х						0.	0			0.
(24) Dick Thomas	1.00											
Secretary		Х		Х		<u> </u>		0.	0	•		0.
(25) Kim Easton	40.00											
CEO				Х				75,148.	0	•	3,	302.
(26) Malinda Anderson	40.00											
Director of Finance				Х				75,999.	0	1		347.
1b Sub-total								151,147.		4—		649.
c Total from continuation sheets to Part VI							165,499.		4—		120.	
d Total (add lines 1b and 1c)						<u> </u>		316,646.		•	15,	769.
2 Total number of individuals (including but n	ot limited to th	nose	liste	ed a	bov	e) wl	no r	received more than \$100	0,000 of reportable			^
compensation from the organization											Yes	0 No
O Diel the consequentian that you form an afficient	-U							le fade a sik a sama a sama aka ali a			163	INO
3 Did the organization list any former officer,												Х
line 1a? If "Yes," complete Schedule J for s										3		
4 For any individual listed on line 1a, is the su and related organizations greater than \$150									the organization			х
5 Did any person listed on line 1a receive or a									idual for convices	4		
rendered to the organization? If "Yes," com	•				-			_		5		Х
Section B. Independent Contractors	piete ceriedai	001	0, 0	aon	perc						1 1	
1 Complete this table for your five highest co	mpensated in	dene	ende	ent c	ont	racto	ors i	that received more than	\$100,000 of compen	sation	from	
the organization. Report compensation for	=	-							· · · · · · · · · · · · · · · · · · ·	oution		
(A)		-		<u>g</u> .		<u> </u>		(B)	,	(C)	
Name and business	address	NO	NE					Description of s	services		nsation	n

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 Urban Peak Denver 84-1212246

Form 990 Urban Peak D	84-1212246											
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours	(cl	(C) Position (check all that apply)					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
	per week (list any hours for related organizations below line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations		
(27) Kurt Kaczor Dir of Dev through 1/9/13	40.00			х				82,472.	0.	4,065.		
(28) Kendall Rames Deputy Director/Dir of Programs	40.00			х				83,027.	0.	4,055.		
(29) Dan Hanley	40.00											
Dir of Dev effective 2/1/13				Х				0.	0.	0.		
						_						
Total to Part VII, Section A, line 1c								165,499.		8,120.		

Form 990 (2012) Urban Peak Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	to any question	in this Part VIII			
		Greek in Gerreddie G Gerre	amo a response	to any question	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts Ts	1 a	Federated campaigns	1a					
اقق		Membership dues						
اچ'د		Fundraising events		450,146.				
祟る		Related organizations						
S,E		Government grants (contribut		2,542,741.				
ΘΩ	f	All other contributions, gifts, grant	· -					
를	-	similar amounts not included above		1,844,891.				
흔히	a	Noncash contributions included in lines		76,281.				
Contributions, Gifts, Grants and Other Similar Amounts		Total. Add lines 1a-1f			4,837,778.			
Ť		Totall / tad iii loo Ta Ti		Business Code	, ,			
o	2 a	Rental Income		624200	102,553.	102,553.		
; 등	2 b	·						
Sel	C							
E §	d							
<u> </u>								
Program Service Revenue	f	All other program service reve	nue.					
	q				102,553.			
\neg	3	Investment income (including			, _ ,			
	Ū	other similar amounts)	•		56,600.			56,600.
	4	Income from investment of tax			,			, -
	5	Royalties	· ·					
	Ū	rioyanico	(i) Real	(ii) Personal				
	6 9	Gross rents	(i) Hear	(ii) i cisoriai				
		Less: rental expenses						
		Rental income or (loss)						
	٦	Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
	ı a	assets other than inventory	28,713	` '				
	h	Less: cost or other basis	20,720	•				
	b		0					
	_	and sales expenses	28,713					
					28,713.			28,713.
		Net gain or (loss)			20,713.			20,713.
<u>ا</u> ۾	0 a	Gross income from fundraising including \$ 450						
š								
Other Reven		contributions reported on line	•	301,914.				
Pe	h	Part IV, line 18						
ਰ ∣		Less: direct expenses			0.			
		 Net income or (loss) from func Gross income from gaming ac 		>	0.			
	o a	Part IV, line 19		.]				
	h	Less: direct expenses						
		Net income or (loss) from gam						
		· · · · · · · · · · · · · · · · · · ·	-					
	10 а	Gross sales of inventory, less						
	h	and allowances						
		Less: cost of goods sold						
		Net income or (loss) from sale Miscellaneous Revenu		Business Code				
	11 -	Miscellaneous Revenu	<u> </u>	900099	22,343.			22,343.
					22,5=5.			22,343.
	b							
	C							
	a -	All other revenue			22,343.			
		Total. Add lines 11a-11d Total revenue . See instructions.		····· 【	5,047,987.	102,553.	0.	107,656.
!	12	i viai ieveliue. See ilisti uutiolis.			3,0=1,001.	102,333.	٠.	107,030.

Page **10**

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

00011	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon		- D+ IV	impiete column (A).	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21		<i>э</i> лрэнгээ	gemenan experience	олроново
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	324,739.	324,739.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	400 450	24 222	040 650	22 245
_	trustees, and key employees	403,150.	94,233.	219,672.	89,245
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1,997,065.	1 615 240	170 500	202,218
7	Other salaries and wages Pension plan accruals and contributions (include	1,331,063.	1,615,249.	179,598.	202,210.
8	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	171,213.	146,626.	12,768.	11,819,
10	Payroll taxes	245,948.	187,593.	32,220.	26,135
11	Fees for services (non-employees):	210,510.	207,050.	02,220.	20,200
	Management				
b	Legal	1,038.	963.	75.	
	Accounting	,			
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	17,895.		17,895.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	113,073.	30,571.	34,006.	48,496.
12	Advertising and promotion	351.	83.	258.	10,
13	Office expenses	107,665.	15,093.	43,318.	49,254
14	Information technology	160,154.	119,808.	25,975.	14,371.
15	Royalties				
16	Occupancy	295,643.	257,274.	26,300.	12,069
17	Travel	18,113.	13,566.	4,116.	431
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.015	1 201	670	4.55
19	Conferences, conventions, and meetings	2,216.	1,381.	670.	165
20	Interest	83,649. 18,984.	75,072.	8,567.	10
21	Payments to affiliates	420,837.	308 060	18,984.	45,172
22	Depreciation, depletion, and amortization	80,914.	308,060. 68,047.	6,852.	6,015
23 24	Other expenses. Itemize expenses not covered	00,514.	00,047.	0,032.	0,013
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Contract volunteers	58,647.	58,647.		
b	Recruitment & Training	34,541.	13,099.	18,887.	2,555
c	Youth activities	27,804.	27,804.	,	,
d	Other youth direct care	6,577.	6,577.		
e	All other expenses	17,524.	14,401.	129.	2,994
25	Total functional expenses. Add lines 1 through 24e	4,607,740.	3,378,886.	717,895.	510,959
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
_	·				Cause 000 (0010)

Form 990 (2012)
Part X Balance Sheet 84-1212246 Page **11** Urban Peak Denver

21,052. 2 26,159. 47,760. 3 292,763. 370,834. 4 242,413. ars, directors, yees. Complete 5 is (as defined under ((B), and contributing 9) voluntary Part II of Sch L 22,472. 7 75,935. 8 13,143. 9 41,036. 7,068,914. 2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 chedule D irectors, trustees, qualified persons. 22 detailed third omplete Part X of 69,442. 25 4,470. 2,805,591. 26 2,820,335. arties 2,666,928. 23 2,644,646. etailed third omplete Part X of 69,442. 25 4,470. 2,805,591. 26 2,820,335. heck here ▶ 30 and 31	Pa	T X	Balance Sheet					
Beginning of year 239,373, 1 69,463, 21,052, 2 26,159, 47,760, 3 292,763, 370,834, 4 242,413. Pers, directors, yees. Complete Is (as defined under (IB), and contributing 9) voluntary Part II of Sch L 22,472, 7 75,935, 8 13,143, 9 41,036, 7,068,914, 2,268,555, 4,172,619, 10c 4,800,359, 1,760,742, 11 1,573,233. 12 13 14 5,352, 15 6,653,347, 16 7,121,361, 69,221, 17 171,219, 18 19 20 Indedule D Irectors, trustees, qualified persons. 22 Parties 2,666,928, 23 2,644,646, Parties 24 Parties 2,805,591, 26 2,820,335, Parties 24 Parties 22,805,591, 26 23,799,394, 3,189,301, 27 3,799,394, 558,355, 28 376,276, 100,100, 29 125,356, heck here ▶ □ 30 Ind 30 Ind 30			Check if Schedule O contains a response to any	/ quest	ion in this Part X			
21,052. 2 26,159. 47,760. 3 292,763. 370,834. 4 242,413. pres, directors, yees. Complete 5 sis (as defined under ((B), and contributing 9) voluntary Part II of Sch L. 22,472. 7 75,935. 8 13,143. 9 41,036. 7,068,914. 2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 chedule D 18 19 19 20 chedule D 21 irrectors, trustees, qualified persons. 22 parties 2,666,928. 23 2,644,646. 24 eleace third omplete Part X of 69,442. 25 4,470. 2,805,591. 26 2,820,335. 27 3,799,394. 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ □		_				(A) Beginning of year		
21,052, 2 26,159, 47,760, 3 292,763, 370,834, 4 242,413, ars, directors, yees. Complete 5 Is (as defined under ((B), and contributing) 9) voluntary Part II of Sch L 22,472, 7 75,935, 8 13,143, 9 41,036, 7,068,914, 2,268,555, 4,172,619, 10c 4,800,359, 1,760,742, 11 1,573,233, 12 13 14 5,352, 15 6,653,347, 16 7,121,361, 69,221, 17 171,219, 18 19 20 chedule D irectors, trustees, qualified persons. 22 arties 2,666,928, 23 2,644,646, les eles eles eleted third omplete Part X of 69,442, 25 4,470, 2,805,591, 26 2,820,335, ere ▶ ▼ and 3,189,301, 27 3,799,394, 558,355, 28 376,276, 100,100, 29 125,356, heck here ▶ □		1	Cash - non-interest-bearing			239,373.	1	69,463.
47,760, 3 292,763, 370,834. 4 242,413. pers, directors, yees. Complete 5 15 15 16 16 16 17 17 17 17 17 17 17 17 17 17 17 17 17		2	Savings and temporary cash investments			21,052.	2	26,159.
ars, directors, yees. Complete 5		3	Pledges and grants receivable, net			47,760.	3	292,763.
ers, directors, yees. Complete 15		4	Accounts receivable, net			370,834.	4	242,413.
Society Soc		5	Loans and other receivables from current and for					
sis (as defined under (B), and contributing 9) voluntary Part II of Sch L 22,472, 7 75,935. 8 13,143, 9 41,036, 7,068,914, 2,268,555, 4,172,619, 10c 4,800,359, 1,760,742, 11 1,573,233, 12 13 14 5,352, 15 6,653,347, 16 7,121,361, 69,221, 17 171,219, 18 19 20 schedule D irectors, trustees, qualified persons. 22 parties 24 elated third complete Part X of 69,442, 25 4,470, 2,805,591, 26 2,820,335, ere ▶ X and 3,189,301, 27 3,799,394, 558,355, 28 376,276, 100,100, 29 125,356, heck here ▶ □ 30 and			trustees, key employees, and highest compensation	ated er	nployees. Complete			
(B), and contributing 9) voluntary Part II of Sch L			Part II of Schedule L				5	
9) voluntary Part II of Sch L		6	Loans and other receivables from other disquali	fied pe	rsons (as defined under			
Part II of Sch L			section 4958(f)(1)), persons described in section	4958	c)(3)(B), and contributing			
22,472. 7 75,935. 8 13,143. 9 41,036. 7,068,914. 2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 18 19 20 19 19 10 10 19 10 10 10 10 10 10 10 10 10 10 10 10 10			employers and sponsoring organizations of sec	ion 50	1(c)(9) voluntary			
22,472. 7 75,935. 8 13,143. 9 41,036. 7,068,914. 2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 18 19 20 19 19 10 10 19 10 10 10 10 10 10 10 10 10 10 10 10 10			employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6	
8	Assets	7	Notes and loans receivable, net		_	22,472.	7	75,935.
13,143. 9 41,036. 7,068,914. 2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 14	Ass	8	Inventories for sale or use				8	
7,068,914. 2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 3chedule D irectors, trustees, qualified persons. 22 parties 2,666,928. 23 2,644,646. arties 24 elated third amplete Part X of 69,442. 25 4,470. 2,805,591. 26 2,820,335. arer ▶ X and 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ □	•	9	Prepaid expenses and deferred charges			13,143.	9	41,036.
2,268,555. 4,172,619. 10c 4,800,359. 1,760,742. 11 1,573,233. 12 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 30 arties elated third complete Part X of 69,442. 25 69,442. 25 4,470. 2,805,591. 26 2,820,335. arties 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ 30 31		10a	Land, buildings, and equipment: cost or other					
1,760,742. 11 1,573,233. 12 13 14			basis. Complete Part VI of Schedule D	10a	7,068,914.			
1,760,742. 11 1,573,233. 12 13 14 14 15,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 18 19 19 19 19 19 19 19 19 19 19 19 19 19		b	Less: accumulated depreciation			4,172,619.	10c	4,800,359.
12 13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 30 31 30 31 114 5,352. 15 6,653,347. 16 7,121,361. 7,121,361. 17 171,219. 18 20 21 21 22 24 24 25 4,470. 2,805,591. 26 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356.		11	Investments - publicly traded securities			1,760,742.	11	
13 14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 30 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356.		12	Investments - other securities. See Part IV, line					
14 5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 21 21 22 24 24 24 25 2,805,591. 26 2,820,335. 28 376,276. 29 125,356. 29 125,356. 100,100. 29 125,356. 100,100. 29 125,356. 100,100. 29 125,356. 100,100. 29 125,356. 100,100. 29 125,356. 100,100. 29 125,356. 100,100. 29 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100. 20 125,356. 100,100.		13	Investments - program-related. See Part IV, line					
5,352. 15 6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 3chedule D 3rectors, trustees, qualified persons. 22 3arties 2,666,928. 23 2,644,646. 3elated third 3nplete Part X of 69,442. 25 4,470. 2,805,591. 26 2,820,335. 3,189,301. 27 3,799,394. 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356.		14	Intangible assets					
6,653,347. 16 7,121,361. 69,221. 17 171,219. 18 19 20 Schedule D irectors, trustees, qualified persons. 22 Parties 2,666,928. 23 2,644,646. 24 elated third pmplete Part X of 69,442. 25 4,470. 2,805,591. 26 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶□ 30 Ind 31		15	Other assets. See Part IV, line 11		5,352.			
18		16	Total assets. Add lines 1 through 15 (must equ			6,653,347.		7,121,361.
18 19 20 21 20 21 20 21 20 21 20 21 20 21 20 21 20 21 20 20		17	Accounts payable and accrued expenses					
19 20 31 31 30 31 31 31 31 31 31 31 31 31 31 31 31 31		18	Grants payable			· · · · · · · · · · · · · · · · · · ·		,
20 21 21 22 22 23 2,644,646. 24 25 4,470. 2,805,591. 26 2,820,335. 27 3,799,394. 258,355. 28 376,276. 29 125,356. 20 30 31 31		19	Deferred revenue					
schedule D 21 irrectors, trustees, qualified persons. 22 parties 2,666,928. 23 2,644,646. pelated third persons. 69,442. 25 4,470. 2,805,591. 26 2,820,335. ere ► X and 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ► 30 and 31		20	Tax-exempt bond liabilities					
irectors, trustees, qualified persons. 22 parties	S	21	Escrow or custodial account liability. Complete					
qualified persons. 22 parties	Liabilities	22	Loans and other payables to current and former					
22 parties 2,666,928. 23 2,644,646. pies 24 elated third 25 4,470. 2,805,591. 26 2,820,335. pere	lg		key employees, highest compensated employee					
2,666,928. 23 2,644,646. ities 24 elated third complete Part X of 69,442. 25 4,470. 2,805,591. 26 2,820,335. ere ▶ x and 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ □ 30 31	Ë						22	
ies		23	Secured mortgages and notes payable to unrela			2,666,928.		2,644,646.
elated third complete Part X of 69,442. 25		24	Unsecured notes and loans payable to unrelate			, ,		, ,
omplete Part X of 69,442. 25		25	Other liabilities (including federal income tax, pa					
69,442. 25 4,470. 2,805,591. 26 2,820,335. ere ▶ X and 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ □ 30 31			parties, and other liabilities not included on lines					
2,805,591. 26 2,820,335. ere ▶ x and 3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ 30 31					•	69,442.	25	4,470.
3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶ □ 30 31		26	Total liabilities. Add lines 17 through 25					
3,189,301. 27 3,799,394. 558,355. 28 376,276. 100,100. 29 125,356. heck here ▶□ 30 31			Organizations that follow SFAS 117 (ASC 958			<u> </u>		, ,
558,355. 28 376,276. 100,100. 29 125,356. heck here ▶□ 30 31	Ś		complete lines 27 through 29, and lines 33 an					
558,355. 28 376,276. 100,100. 29 125,356. heck here ▶□ 30 and 31	nce	27	Unrestricted net assets			3,189,301.	27	3,799,394.
100,100. 29 125,356. heck here ▶ 30 und 31	ala	28	Temporarily restricted net assets					
30 and 31	B	29				· · · · · · · · · · · · · · · · · · ·		
30 and 31	ۼ		Organizations that do not follow SFAS 117 (A			·		·
ınd 31	P.		and complete lines 30 through 34.					
ınd 31	ts (30	Capital stock or trust principal, or current funds				30	
	sse							
000000000000000000000000000000000000000	Ţ				The state of the s			
	Š					3.847 756.		4.301 026.
		34	Total liabilities and net assets/fund balances					
3,847,756 . 33 4,	Net Assets or Fund Balances	31 32 33	Paid-in or capital surplus, or land, building, or ed Retained earnings, endowment, accumulated in Total net assets or fund balances	uipme come,	nt fund or other funds		31 32 33	

Form **990** (2012)

Form 990 (2012) Urban Peak Denver 84-1212246 Page 12 Part XI Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI 5.047.987. Total revenue (must equal Part VIII, column (A), line 12) 1 4,607,740. 2 Total expenses (must equal Part IX, column (A), line 25) 2 Revenue less expenses. Subtract line 2 from line 1 440,247. 3 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 3.847.756. 4 4 13,023. Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 7 Investment expenses 7 Prior period adjustments 8 8 Other changes in net assets or fund balances (explain in Schedule O) 0. 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 4,301,026. 10 Part XII Financial Statements and Reporting Х Check if Schedule O contains a response to any question in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Х 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Both consolidated and separate basis Separate basis Consolidated basis **b** Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2012)

Х

2c

3a | X

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Urban Peak Denver

Employer identification number

84-1212246 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated **b** Type II c Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below. Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (vi) Is the (iv) Is the organization (v) Did you notify the (iii) Type of organization (vii) Amount of monetary (i) Name of supported (ii) EIN organization in col. in col. (i) listed in your organization in col. (described on lines 1-9 organization support aovernina document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes No Yes Yes No

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Schedule A (Form 990 or 990-EZ) 2012

Total

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,803,792.	3,671,468.	4,219,800.	3,931,968.	4,837,778.	20,464,806.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,803,792.	3,671,468.	4,219,800.	3,931,968.	4,837,778.	20,464,806.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						20,464,806.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	3,803,792.	3,671,468.	4,219,800.	3,931,968.	4,837,778.	20,464,806.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	54,146.	62,207.	65,651.	50,376.	56,600.	288,980.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	186,466.	181,239.				367,705.
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	102,082.	163,031.	152,090.	6,534.	22,343.	446,080.
11	Total support. Add lines 7 through 10						21,567,571.
	Gross receipts from related activities,	etc. (see instruction	ons)	•		12	221,026.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	l, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
	organization, check this box and stop	here					>
Sec	tion C. Computation of Publ	ic Support Pe	centage				
14	Public support percentage for 2012 (line 6, column (f) di	vided by line 11, co	olumn (f))		14	94.89 %
15	Public support percentage from 2011	Schedule A, Part	II, line 14			15	91.08 %
16a	33 1/3% support test - 2012. If the o	organization did no	t check the box on	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				▶ X
b	33 1/3% support test - 2011. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						. \square
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						
	organization meets the "facts-and-circ						ightharpoons
18	Private foundation. If the organization			•	,		s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	qualify under the tests listed be ction A. Public Support	elow, please com	piete Part II.)				
_	endar year (or fiscal year beginning in)	(a) 2009	(b) 2000	(a) 2010	(4) 2011	(a) 2012	(f) Total
		(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
•	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k) Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here						
Se	ction C. Computation of Publi	c Support Pe	ercentage				
15	Public support percentage for 2012 (li	ine 8, column (f) c	divided by line 13,	column (f))		15	%
16	Public support percentage from 2011	Schedule A, Part	t III, line 15			16	%
Se	ction D. Computation of Inves	tment Incom	ne Percentage				
17	Investment income percentage for 20	12 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2012. If the						17 is not
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2011. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

** PUBLIC DISCLOSURE COPY **

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Employer identification number

τ	Jrban Peak Denver	84-1212246				
Organization type (chec	k one):					
Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)(³) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
Note. Only a section 501 General Rule	(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.				
·	(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ıle. See instructions.				
•	tion filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in maplete Parts I and II.	oney or property) from any one				
Special Rules						
509(a)(1) and 17	11(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regro(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the n (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
total contributio	or (c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contr one of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or ed of cruelty to children or animals. Complete Parts I, II, and III.	, , ,				
contributions fo If this box is che purpose. Do no	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year					
Caution. An organization	n that is not covered by the General Rule and/or the Special Rules does not file Schedule	B (Form 990, 990-EZ, or 990-PF),				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

84-1212246

ULDall Fe	ak Deliver	04-	1212240
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$560,072.	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Name of organization Employer identification number

Urban Peak Denver 84-1212246

Part II	Noncash Property (see instructions). Use duplicate copies of Part II in	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		- - - -	

Name of organization Employer identification number 84-1212246 Urban Peak Denver religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the Part III Exclusively religious, charitable, etc., individual contributions to section building, o), or (10) organizations may year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2012
Open to Public Inspection

Name of the organization
Urban Peak Denver

Urban Peak Denver

Employer identification number
84-1212246

Pai	rt I	Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or A	ccounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line	6.		
			(a) Donor advised funds	(k) Funds and other accounts
1	Total	number at end of year			
2		egate contributions to (during year)			
3		egate grants from (during year)			
4		egate value at end of year			
5		e organization inform all donors and donor advisors in w	riting that the assets held in donor advise	ed fund	ds
		e organization's property, subject to the organization's	-		
6		e organization inform all grantees, donors, and donor ac			
•		aritable purposes and not for the benefit of the donor or			
Pai		Conservation Easements. Complete if the organization			
1		ose(s) of conservation easements held by the organization		,.	
•		Preservation of land for public use (e.g., recreation or ed	·	orically	v important land area
	Ħ	Protection of natural habitat	Preservation of a certif		
	Ħ	Preservation of open space	1 reservation of a certif	ica ma	stone structure
2	Comi	plete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form o	of a cou	nservation easement on the last
_		f the tax year.	ed conservation contribution in the form of	n a coi	nservation easement on the last
	uay c	Title tax year.		Г	Held at the End of the Tax Year
_	Total	number of consequation easements		- 1	2a
a		number of conservation easementsacreage restricted by conservation easements			2b
0		per of conservation easements on a certified historic stru			2c 2c
4		per of conservation easements included in (c) acquired a			20
u					2d
3		in the National Register per of conservation easements modified, transferred, rele		organi	
3	year		eased, extiliguished, or terminated by the	organi	ization during the tax
4	•	 per of states where property subject to conservation eas	ament is legated		
5					
3		the organization have a written policy regarding the peri			Yes No
6		ions, and enforcement of the conservation easements it			
6		and volunteer hours devoted to monitoring, inspecting, and a			
7		int of expenses incurred in monitoring, inspecting, and e each conservation easement reported on line 2(d) above			
8					
•		ection 170(h)(4)(B)(ii)?			
9		t XIII, describe how the organization reports conservation	•		
		le, if applicable, the text of the footnote to the organizati	on s imanciai statements that describes ti	rie org	anization's accounting for
Pai		ervation easements. Organizations Maintaining Collections of	Art Historical Treasures or Ot	her S	Similar Assets
		Complete if the organization answered "Yes" to Form 9	-		7.000to.
12	If the	organization elected, as permitted under SFAS 116 (ASC		ent an	and halance sheet works of art
ıa		ical treasures, or other similar assets held for public exhi	•		· ·
		ext of the footnote to its financial statements that describ		ice oi į	public service, provide, in rait XIII,
h		organization elected, as permitted under SFAS 116 (ASC		and h	alance shoot works of art, historical
b		ures, or other similar assets held for public exhibition, ed			
		•	deation, or research in furtherance of pub	ilic sei	vice, provide the following amounts
		ng to these items:			• •
		evenues included in Form 990, Part VIII, line 1			
0			auros or other similar appets for financial		· · ·
2		organization received or held works of art, historical trea		yaırı, f	Jiovide
_		llowing amounts required to be reported under SFAS 11			▶ ¢
a		nues included in Form 990, Part VIII, line 1			> \$ > \$
D	ASSE	s included in Form 990, Part X			▶ ⊅

Sche	dule D (Form 990) 2012 Urban Peak	Denver				84-121	.2246	P	age 2
	t III Organizations Maintaining C		t, Historical Tr	easures, c	r Other				age =
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following tha	t are a sign	ificant use of i	ts collection	on iten	ns
	(check all that apply):								
а	Public exhibition	d	Loan or exc	hange progra	ıms				
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further t	he organizatio	on's exemp	t purpose in P	art XIII.		
5	During the year, did the organization solicit or								
	to be sold to raise funds rather than to be ma		•	•			Yes		□No
Pai	t IV Escrow and Custodial Arran						/. line 9. o	r	
	reported an amount on Form 990, Par		g			,	.,		
	Is the organization an agent, trustee, custodi	an or other intermed	iarv for contribution	s or other as	sets not inc	cluded			
	on Form 990, Part X?						Yes		□No
h	If "Yes," explain the arrangement in Part XIII								
-	Too, explain the arrangement in rate with		owing table.				Amour	nt	
•	Beginning balance					1c	Amou		
	Additions during the year					1d			
						1e			
f	Distributions during the year					1f			
	Ending balance						Yes		No
	If "Yes," explain the arrangement in Part XIII.					۲	163		
Pai									
ı uı	Endownient Fands. Complete ii			(c) Two year		Three years bac	ck (e) Fou	ır voare	hack
4.	Desiration of wear belongs	(a) Current year 100,100.	(b) Prior year 100,100.	` '),100.	100,10	- ` '	_	,100.
	Beginning of year balance	25,000.	100,100.	100	,,100.	100,10	" 	100	, 100.
b	Contributions	25,000.					-		
С	Net investment earnings, gains, and losses	250.					-		
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	125,356.	100,100.		,100.	100,10	0.	100	,100.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment		_%						
b	Permanent endowment 100.00	%							
С	Temporarily restricted endowment ▶	%							
	The percentages in lines 2a, 2b, and 2c should	ld equal 100%.							
3а	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administe	red for the	organization			
	by:							Yes	No
	(i) unrelated organizations						3a(i)		Х
	***						la		Х
b	If "Yes" to 3a(ii), are the related organizations	listed as required or	n Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Pai	t VI Land, Buildings, and Equipm	ent. See Form 990,	Part X, line 10.						
	Description of property	(a) Cost or ot	her (b) Cost	or other	(c) Accı	umulated	(d) Boo	ok valu	<u>—</u>
		basis (investm	ent) basis	(other)	depre	ciation			
1a	Land			720,562.				720	,562.
	Buildings		5	,671,138.	2	2,036,234.	3	,634	904.
	Leasehold improvements								
	Equipment			378,796.		232,321.		146	,475.

298,418.

Schedule D (Form 990) 2012

298,418.

4,800,359.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2012 Urban Peak Denver 84-1212246 Page 3 Part VII Investments - Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) (I) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3)(4)(5) (6)(7) (8) (9)

(10)

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	Tenant Deposits	4,470.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
(11)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	4,470.

Schedule D (Form 990) 2012 Urban Peak Denver 84-1212246 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI 5.084.534. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990. Part VIII. line 12: 13,023 a Net unrealized gains on investments 41,419.**b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) 2d 54,442. е Add lines 2a through 2d 2e 5.030.092. Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b **b** Other (Describe in Part XIII.) 4h 17 895. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I. line 12.) 5,047,987. Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 4,631,264. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990. Part IX. line 25: a Donated services and use of facilities 41,419. **b** Prior year adjustments 2b c Other losses 2c Other (Describe in Part XIII.) 2d 41,419. e Add lines 2a through 2d 2e 4,589,845. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4b **b** Other (Describe in Part XIII.) 17,895. c Add lines 4a and 4b 4c 4,607,740. Total expenses, Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.) Part XIII Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4; Part IV, lines 1b and 2b; Part V, line 4b; Part V, lin X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Part V, line 4: Permanently restricted net assets consist of two donor-restricted endowment funds established to support education and the operating expenses of Urban Peak. Part X, Line 2, Urban Peak follows a more-likely-than-not measurement methodology to reflect the financial statements impact of uncertain tax positions taken or expected to be taken in a tax return. After evaluating

the tax positions taken, none are considered to be uncertain; therefore,

Schedule D (Form 990) 2012

Schedule D (Form 990) 2012 Urban Peak Denver	84-1212246	Page 5
Part XIII Supplemental Information (continued)		
no amounts have been recognized as of September 30, 2013.		
If incurred, interest and penalties associated with tax positions would be		
recorded in the period assessed as miscellaneous administrative expense.		
No interest or penalties have been assessed as of September 30, 2013. Tax		
years that remain subject to examination include 2010 through the current		
period.		

SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open To Public Inspection

Name of the organization Urban Peak	Denver					84-1212246	ntification number		
Part I Fundraising Activities required to complete this par	• Complete if the organization answe	ered "Y	'es" to	Form 990, Part IV, li	ne 1	7. Form 990-EZ	filers are not		
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual eart VII) or entity in connection with p ividuals or entities (fundraisers) purs	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees	Yes			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	or control of		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No						
Total									
List all states in which the organization or licensing.	on is registered or licensed to solicit (contrib	outions	I s or has been notified	d it is	exempt from re	egistration		

Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

		or furidialsing everit contributions and gr	OSS INCOME ON LOUIS 330	rez, iii les i ai lu ob. List i	events with gross receip	ots greater triair \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Urban Nights	Maverick Thinkers	5	(add col. (a) through
_			(event type)	(event type)	(total number)	col. (c))
Revenue			, ,,	, ,,,	,	
eve	1	Gross receipts	319,399.	284,075.	148,586.	752,060.
В			,	,	•	·
	2	Less: Contributions	149,802.	189,003.	111,341.	450,146.
	3	Gross income (line 1 minus line 2)	169,597.	95,072.	37,245.	301,914.
	4	Cash prizes				
"	5	Noncash prizes				
ses						
per	6	Rent/facility costs	111,588.	16,157.	8,169.	135,914.
Direct Expenses	_			CE 004	16 610	00.436
irec	7	Food and beverages		65,824.	16,612.	82,436.
D	_		10 400			10 400
		Entertainment			12,464.	18,400. 65,164.
	9	Other direct expenses		·		(301,914)
	10	Direct expense summary. Add lines 4 through Net income summary. Combine line 3, colum	(1)		_	0.
Pa	rt I	II Gaming. Complete if the organization	answered "Yes" to Form		eported more than	0.
		\$15,000 on Form 990-EZ, line 6a.				
		,	() D:	(b) Pull tabs/instant	() () ()	(d) Total gaming (add
nue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						
Ж	1	Gross revenue				
S	2	Cash prizes				
SUS						
Direct Expenses	3	Noncash prizes				
ct E						
Oire	4	Rent/facility costs				
	5	Other direct expenses	1 1		T 1	
	_		Yes %	Yes%	Yes%	
	6	Volunteer labor	└── No	└── No	└── No	
	_	Divert average average. Add lines Others al	le E in a a le conse (al)		_	
	′	Direct expense summary. Add lines 2 through	n 5 in column (a))
	8	Net gaming income summary. Combine line	1 column d and line 7			
	0	Net garning income summary. Combine line	r, column d, and line r			
9	Fnt	ter the state(s) in which the organization opera	ites gaming activities:			
		he organization licensed to operate gaming ac	_	states?		Yes No
		No," explain:	Stivition in Such of these			. — 100 — 110
~	•	,				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax y	/ear?	Yes No
		Yes," explain:	<u> </u>			

Sch	edule G (Form 990 or 990-EZ) 2012 Urban Peak Denver 84-12	212246		Page 3
	Does the organization operate gaming activities with nonmembers?		Yes	□ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		-	
-	to administer charitable gaming?		Yes	☐ No
10	Indicate the percentage of gaming activity operated in:	ı		NO
		40-		0/
	The organization's facility			%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name ▶			
	Gaming manager compensation > \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
Ī	retain the state gaming license?		Yes	☐ No
h	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
~	organization's own exempt activities during the tax year > \$			
Da	Int IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (ii	ii) and (i	Λ one	Dort III
1 4	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information			
	miles 3, 55, 755, 755, 755, 414 775, as applicable. The complete the part to provide any additional information	<i>/// (000)</i>	inoti di	201107

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Urban Peak Den	nver						84-1212246
Part I General Information on Grants a	nd Assistance						
1 Does the organization maintain records	to substantiate the	e amount of the grants	or assistance, the	e grantees' eligibilit	y for the grants or as	sistance, and the select	ion
criteria used to award the grants or assis	stance?						X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	toring the use of grant	funds in the Unite	d States.			
Part II Grants and Other Assistance to	Governments and	d Organizations in th	e United States.	Complete if the org	anization answered "`	Yes" to Form 990, Part I	V, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is nee	ded.	(6) NA II - 1 - 6		
Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a	ınd government or	ganizations listed in th	ne line 1 table				>
3 Enter total number of other organization:							

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
					Housing rental and utility
ent assistance and utilites	284	0.	115,040.	FMV	assistance
Mousing start-up supplies	284	0.	18,304.	FMV	Housing move-in supplies
					Purchased bus tokens and
us tokens/tickets	73	0.	34,988.	FMV	tickets
ood and meals	1508	0.	75,250.	FMV	Food and meals
					School supplies, backpacks,
					clothing and shoes, household
					goods, sheets, first aid
Supplies	1508	0.	70,883.	FMV	supplies, hygiene products,

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Schedule I, Part I, Line 2: The organization offers the various forms of

assistance directly to the individuals and hence is able to ensure that the

assistance is used as intended.

(f) Description of Non-cash Assistance: School supplies, backpacks,

clothing and shoes, household goods, sheets, first aid supplies, hygiene

products, laundry, cleaning supplies.

Page 2

84-1212246

Urban Peak Denver

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)								
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance			
GED tests and curriculum	287.	0.	10,274.		Fees paid on recipients behalf.			

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

OMB No. 1545-0047

Open to Public . Inspection

Name of the organization

Urban Peak Denver

Employer identification number

84-1212246

Pai	t I Types of Property				ı			
	. The second	(a)	(b)	(c)	(d)			
		Check if	Number of	Noncash contribution	Method of de	termin	ing	
		applicable	contributions or	amounts reported on	noncash contribu		•	S
			items contributed	Form 990, Part VIII, line 1g				
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	Х		45,092.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
40	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory	Х	25	31,188.	FMV			
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organi	I ization durin	n the tay year for c	contributions	1			
23	for which the organization completed Form 82		-				0	
	101 Which the organization completed form 02	.00,1 ait iv,	Donee Acknowled	gement 23			Yes	No
300	During the year, did the organization receive b	v contributio	on any proporty ro	ported in Dort L lines 1 20 th	at it must hold for		163	INO
Sua		•		•				
	at least three years from the date of the initial		•	•	• • •			х
	the entire holding period?					30a		
	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance					31		X
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell noncash	ı			
	contributions?					32a		Х
b	If "Yes," describe in Part II.							
33	If the organization did not report an amount in	column (c) 1	for a type of prope	rty for which column (a) is cl	necked,			
	describe in Part II.							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Name of the organization **Employer identification number** Urban Peak Denver 84-1212246 Form 990, Part III, Line 4a, Program Service Accomplishments: assistance; education assistance; assistance obtaining ID's and birth certifications; peer leadership development; and more. Throughout our program services, Urban Peak has implemented an organizational structure and treatment framework called Trauma Informed Care (TIC). TIC involves understanding, recognizing, and responding to the effects of all types of trauma. We emphasize the physical, psychological, and emotional safety of both youth and staff, and assume that every youth accessing services has experienced trauma. In 2013, 387 unduplicated youth stayed an average of 36 nights each at the shelter. 48% of youth staying at the shelter exited to safe and stable environments. Form 990, Part III, Line 4b, Program Service Accomplishments: as access to education and employment programs, mental health and health services, transportation, life skills classes, and basic needs assistance. In 2013, 167 youth were housed through Urban Peak's housing program and 76% exited to safe and stable environments. Form 990, Part III, Line 4c, Program Service Accomplishments: ethic development; clothing suitable for job search and interview; and personal makeovers (haircuts and styling, makeup tips, help choosing clothing, etc.). Volunteers provide ongoing job mentoring to youth throughout the process. Urban Peak also works with local businesses to secure job opportunities for youth, provide ongoing job retention case management to youth, and support to employers who have hired our youth. In 2013, 245 youth attended job readiness training, and 153 youth

Name of the organization Urban Peak Denver	Employer identification number 84-1212246
obtained employment.	
Form 990, Part III, Line 4d, Other Program Services:	
Outreach: Urban Peak's street outreach team members are on the streets	
six days a week at various times throughout the day, seeking out	
runaway and homeless young people wherever they may congregate. Staff	
and volunteers engage youth in conversation and distribute hygiene	
supplies, clothing, food, and other items that offer protection on the	
streets. We are able to offer services provided throughout the agency	
including testing for HIV, STI, and Hepatitis C. Our outreach staff is	
adept at establishing trust with these young people and providing	
referrals for shelter, education and employment, mental services, drug	
and addiction services, health care, and meals. In 2013 we experienced	
a reduction in outreach contacts probably due to Denver,s camping ban	
and the increase in usage of our drop-in-center as word spread on the	
streets of the availability of low-barrier services at the Spot. In	
2013, 1,198 contacts were made with homeless youth on the street, and	
459 unduplicated youth were served by the street outreach team.	
Expenses \$ 275,386. including grants of \$ 5,176. Revenue \$ 0.	
Drop-In Center: Urban Peak's drop-in center, the Spot, offers a safe,	
respectful, low-barrier environment for youth to receive a meal, take a	
shower, do laundry, and access medical care. In addition to addressing	
basic needs, the Spot provides numerous life skills classes including	
anger management, healthy relationships, cooking and nutrition, sex and	
STI education, budgeting, and more. Youth have the opportunity to	
participate in art, music, yoga, and recreational activities. The	
drop-in center often serves as a gateway for youth to access other	Sahadula O (Farm 000 av 000 E7) (0040)

Name of the organization Urban Peak Denver	Employer identification number 84-1212246
Urban Peak programs. In 2013, the Spot opened its medical clinic in	
conjunction with Colorado Coalition for the Homeless, and integrated a	
Restorative Justice model which complements Trauma Informed Care and	
ensures that conflict is repaired within the community. In 2013, 1,508	
unduplicated youth accessed services at the Spot, and 17,252 meals were	
served.	
Expenses \$ 337,311. including grants of \$ 26,606. Revenue \$ 0.	
Program oversight and evaluation: Program oversight provides	
supervision of program managers; in-house training on topics such as	
mental health first-aid, trauma informed care, de-escalation, and	
others; and direct client support. Program evaluation includes	
collection, colation, and interpretation of an extensive amount of	
client data used for purposes of reporting, outcome measurement,	
decision-making, and program strategic planning.	
Expenses \$ 233,093. including grants of \$ 0. Revenue \$ 0.	
Form 990, Part VI, Section B, line 11: The Finance Committee Reviews the	
Form 990 in detail. Once the review is complete, the Form 990 is sent via	
email to all board members. After the Form 990 is sent to all board	
members, it is then filed.	
Form 990, Part VI, Section B, Line 12c: Board Members and the CEO are	
required to sign annual confilict of interest disclosures. At each board	
meeting, there is a standing agenda item for the board chair to ask all	
members if a conflict has arisen since the last board meeting.	

Urban Peak Denver	84-1212246
the Board of Directors. Annually, the board chair (in conjunction with	
other executive committee members) performs the CEO evaluation, salary	
review, and determines the salary increase. The organization maintains the	
appropriate documentation of how the salary is set. The CEO is responsible	
for establishing key employee salaries using compensation data published by	
the Colorado Nonprofit Association and Mountain States Employers Council.	
Key employee salaries are approved by the Finance Committee and the Board	
of Directors as part of the annual budget approval process.	
Form 990, Part VI, Section C, Line 19: The organization's governing	
documents and financial statements are available to the public upon	
request.	
Form 990, Part XII, Line 2c	
Oversight of the audit	
The oversite process of the audit has not changed during the year.	
Form 990, Part I, Line 6	
Total number of volunteers	
Urban Peak is able to resource volunteers to provide numerous program	
services. Virtually all of our shelter and drop-in center meals are	
prepared by volunteers. Additionally, volunteers tutor in our GED	
classroom, provide front-line support in our shelter and drop-in	
center, teach art, music, and life skills classes, mentor in our job	
readiness and employment training program, and provide maintenance for	
our facilities. In fiscal year 2013, 940 volunteers provided more than	
24,000 hours of direct program services to youth. Those volunteer 232212 01-04-13 Sch	nedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012)	Page 2
Name of the organization Urban Peak Denver	Employer identification number 84-1212246
hours replace eleven FTE of program staff. A direct cost savings to	
Urban Peak of approximately \$461,000 in program salaries, taxes, and	
benefits.	

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

2012
Open to Public Inspection

Name of the organization

Urban Peak Denver

84-1212246

Part I Identification of Disregarded Entities (Complete	te if the organization answered "Yes	to Form 990, Part IV, line 33	3.)					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) Total inco		(e) End-of-year assets		(f) ontrolling itity)
	-							
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.)	ations (Complete if the organization	answered "Yes" to Form 990), Part IV, line 34 b	ecause it had one	or more r	elated tax-exer	npt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))			entity?	
Urban Peak Colorado Springs - 84-1549702 423 East Cucharras Street Colorado Springs, CO 80903	Assist Youth	Colorado	501(c)(3)	Line 7	UPD		Yes	No

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2012

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	1	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income		Disproportion- ate allocations?		amount in box	partne	or Percentage ownership	
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	lo
]										
										Ш	
										Ш	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity				1a		X			
b Gift, grant, or capital contribution to related organization(s)									
c Gift, grant, or capital contribution from related organization(s)									
d Loans or loan guarantees to or for related organization(s)									
e Loans or loan guarantees by related organization(s)				1e		Х			
f Dividends from related organization(s)									
g Sale of assets to related organization(s)									
h Purchase of assets from related organization(s)									
i Exchange of assets with related organization(s)									
j Lease of facilities, equipment, or other assets to related organization(s)									
k Lease of facilities equipment or other assets from related organization(s)				1k		Х			
 k Lease of facilities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related organization(s) 									
m Performance of services or membership or fundraising solicitations by related organization(s)									
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)									
o Sharing of paid employees with related organization(s)									
O Ghailing of paid employees with related organization(s)	•••••			10	Х				
p Reimbursement paid to related organization(s) for expenses				1p		Х			
q Reimbursement paid by related organization(s) for expenses				1q		Х			
r Other transfer of cash or property to related organization(s)				1r		X			
s Other transfer of cash or property from related organization(s)				1s		Х			
2 If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered	relationships and transaction thresholds.		·				
(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount invo	olved					
1) Urban Peak Colorado Springs	N	0.							
2)									
									
3)									
4)									
5)									
6)									
-,	ı	L	0.1.1.5	<i></i>	2001	2012			

<u>Schedule R (Form 990) 2012</u> Urban Peak Denver 84-1212246 Page **4**

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under section 512-514)	(e) Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disprop tionate allocation Yes N	amount in box 2 s? of Schedule K-1	General of managing partner? Yes No	(k) Percentage ownership

Schedule R	(Form 990) 2012	Urban Peak	Denver			84-1212246	Page 5
Part VII	Supplemental Info	rmation					
	Complete this part to pro		nformation for res	sponses to auest	tions on Schedule R	(see instructions).	
				porter quee		(000 111011 010110110)1	
-							

Form **8868** (Rev. January 2013)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

	are filing for an Automatic 3-Month Extension, comple					X			
•	are filing for an Additional (Not Automatic) 3-Month Ex	-							
	omplete Part II unless you have already been granted								
	c filing (e-file). You can electronically file Form 8868 if y								
	to file Form 990-T), or an additional (not automatic) 3-mo								
of time to	file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for T	ransfers	Associated With C	Certain			
Personal	Benefit Contracts, which must be sent to the IRS in par	er format	(see instructions). For more details of	on the ele	ctronic filing of this	s form,			
	.irs.gov/efile and click on e-file for Charities & Nonprofits								
Part I	Automatic 3-Month Extension of Time	e. Only s	submit original (no copies nee	eded).					
A corpora	ation required to file Form 990-T and requesting an autor	matic 6-mo	onth extension - check this box and o	complete					
Part I only	y					▶ □			
	corporations (including 1120-C filers), partnerships, REM	1ICs, and t	rusts must use Form 7004 to reques	t an exter	nsion of time				
to file inco	ome tax returns.								
Type or	Name of exempt organization or other filer, see instru	ictions.		Employe	r identification nur	nber (EIN) or			
print									
	Urban Peak Denver				84-1212246				
File by the due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.	Social se	ecurity number (SS	 SN)			
filing your	730 21st Street								
return. See instructions.	City, town or post office, state, and ZIP code. For a fe	oreign add	lress, see instructions.						
	Denver, CO 80205								
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1			
		1	_						
Applicati	on	Return	Application			Return			
Is For		Code	Is For			Code			
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 990	-BL	02	Form 1041-A			08			
Form 472	0 (individual)	03	Form 4720			09			
Form 990	-PF	04	Form 5227			10			
Form 990	-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 990	-T (trust other than above)	06	Form 8870			12			
	Malinda Anderson								
• The bo	poks are in the care of $ ightharpoonup$ 730 21st Street - Deny	ver, CO	80205						
Teleph	none No. > 303-974-2939		FAX No. ▶						
	organization does not have an office or place of busines	s in the Ur	nited States, check this box			ightharpoonup			
	is for a Group Return, enter the organization's four digit					, check this			
box 🕨	. If it is for part of the group, check this box	and atta	ach a list with the names and EINs of	all memb	ers the extension	is for.			
1 re	quest an automatic 3-month (6 months for a corporation								
			tion return for the organization name		The extension				
is fo	or the organization's return for:	Ü	Ç						
▶[calendar year or								
•	X tax year beginning OCT 1, 2012	. an	d ending SEP 30, 2013						
	, <u> </u>	′	3		_				
2 If th	ne tax year entered in line 1 is for less than 12 months, o	heck reas	on: Initial return I	Final retur	rn				
	Change in accounting period								
3a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any						
	refundable credits. See instructions.	,		За	\$	0.			
	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and						
	imated tax payments made. Include any prior year over			3b	\$	0.			
	ance due. Subtract line 3b from line 3a. Include your pa			13					
	using EFTPS (Electronic Federal Tax Payment System).			3с	 	0.			
	If you are going to make an electronic fund withdrawal								
	or Privacy Act and Paperwork Reduction Act Notice,					Rev. 1-2013)			