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PUBLIC DISCLOSURE COPY

Form <b>990</b>
(Rev. January 2020)
Department of the Treasury Internal Revenue Service

# \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019 A For the 2019 calendar year, or tax year beginning OCT 1. and ending SEP 30, 2020 в Check if applicable: C Name of organization D Employer identification number Address change Urban Peak Denver ]Name ]change 84-1212246 Doing business as Initial Ireturn Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final 303-974-2900 2100 Stout Street termin-ated G Gross receipts \$ 7,452,068. City or town, state or province, country, and ZIP or foreign postal code Amended Denver, CO 80205 H(a) Is this a group return Applica-F Name and address of principal officer: Christina Carlson Yes X No for subordinates? pending same as C above H(b) Are all subordinates included? Yes No Tax-exempt status: x = 501(c)(3)527 501(c) ( ) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: www.urbanpeak.org H(c) Group exemption number **K** Form of organization: **X** Corporation Trust Association Other L Year of formation: 1988 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: Urban Peak ignites the potential Activities & Governance in youth to exit homelessness and create self-determined, fulfilled 2 Check this box 🕨 🛄 if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 23 3 3 Number of independent voting members of the governing body (Part VI, line 1b) 22 4 4 113 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 411 6 6 Ο. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 7b Ο. **Prior Year Current Year** 7,176,243. Contributions and grants (Part VIII, line 1h) 5,244,180 8 Revenue 297,743 Program service revenue (Part VIII, line 2g) 162,179. 9 70,850 71,898. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 24,982 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 41,748. 11 5,637,755 7,452,068. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ..... 12 313,171. 551,415. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 0 Ο. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ..... 3,554,063, 15 4 599 109. Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 **b** Total fundraising expenses (Part IX, column (D), line 25) 1,610,631 1,906,977. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 5,477,865 7,057,501. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 159,890. 394,567. 19 Revenue less expenses. Subtract line 18 from line 12 Assets or d Balances **Beginning of Current Year** End of Year 7,603,960. 8,800,926. Total assets (Part X, line 16) 20 2,294,145 3,036,240. 21 Total liabilities (Part X, line 26) Net / 5,309,815. 5,764,686. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signature of officer Christina Carlson, Chief Executiv	- 0fficer		Date					
Here										
	Print	/Type preparer's name	Preparer's signature	Date						
Paid	Stev	en R. Corder			self-employed P01363943					
Preparer	Firm'	sname 🍗 Kundinger, Corder & Engl	e, P.C.		Firm's EIN 🕨					
Use Only	Firm'	saddress 🕨 475 Lincoln Street, Suit	e 200							
Denver, CO 80203 Phone no.(303)534-5953										
May the II	RS dis	scuss this return with the preparer shown abo	ove? (see instructions)		X Yes No					

OMB No. 1545-0047

Open to Public Inspection

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Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		x
1	Briefly describe the organization's mission:		
	Urban Peak helps youth experiencing homelessness and youth at risk of		
	becoming homeless overcome real life challenges by providing essential		
	services and a supportive community, empowering them to become		
	self-sufficient adults.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	ו	(es 🔟 No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services'	י 🗌 א	res 🗵 No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, a	s measured by exper	nses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth		
	revenue, if any, for each program service reported.		
4a		nue \$	)
	Overnight Shelter and Day Services: Homeless youth are invited to stay		,
	at the shelter as long as they are actively receiving services and		
	making progress on their case plan for achieving self-sufficiency or		
	reunification with family. When youth enter the shelter, they		
	participate in an intake assessment to help determine individual needs		
	and identify personal barriers to exiting the streets. With a case		
	manager, each youth develops a case plan to achieve stability and		
	self-sufficiency by building on existing strengths and accessing		
	community resources. Components of case management may include mental		
	health assessment and intervention; legal advocacy; individual, group		
	and family counseling referrals; substance abuse counseling and		
	support; independent living program referrals; transportation		
4b	(Code: ) (Expenses \$ 1,921,536. including grants of \$ 352,136. ) (Reve	nue \$	53,805.)
	Housing Services: Urban Peak manages three Denver housing properties		·
	(studio and one-bedroom apartment complexes) with sixty-eight units of		
	supportive housing for youth experiencing homelessness. Additionally,		
	Urban Peak oversees and provides case management to youth in twenty		
	eight community housing sites through Denver's Road Home and the Family		
	Unification Program. In total we manage ninety-six units of housing		
	for Denver youth experiencing homelessness. Two of our properties		
	serve youth with mental health disabilities and those with serious		
	substance abuse addictions. Individual treatment, support groups, and		
	case management are combined in our three housing programs to offer a		
	stable and safe platform from which to achieve a life away from the		
	streets. Every youth in Urban Peak housing has a case manager as well		
4c	(Code:         ) (Expenses \$ 788,062.         including grants of \$ 75,322.         ) (Reve	nue\$	)
	Drop-In Center: Urban Peak's drop-in center, the Spot, offers a safe,		
	respectful, low-barrier environment for youth to receive a meal, take a		
	shower, do laundry, and access medical care. In addition to addressing		
	basic needs, the Spot provides numerous life skills classes including		
	anger management, healthy relationships, cooking and nutrition, sex and		
	STI education, budgeting, and more. Youth have the opportunity to		
	participate in art, music, yoga, and recreational activities. The		
	drop-in center often serves as a gateway for youth to access other		
	Urban Peak programs, and uses a Restorative Justice model which		
	complements Trauma Informed Care and ensures that conflict is repaired		
	within the community. In FY20, 595 unduplicated youth accessed		
	services at our low-barrier Drop-in Center and 29% of youth serves		
4d			
	(Expenses \$ 1,345,842. including grants of \$ 16,002.) (Revenue \$	108,374.)	
4e	Total program service expenses <b>5</b> , 449, 941.		

Form **990** (2019)

Pa	rt IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ŭ	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	5		
4				x
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	 14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
10	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>– "</b> –		<u> </u>
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		<u> </u>
19		19		x
20-	complete Schedule G, Part III	19 20a		X
20a		20a 20b		<u> </u>
b 21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
		<b>  2  </b>		

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Urban Peak Denver

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b> </b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		x
27	controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes, " complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	X	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			l l
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		├──
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	0-		x
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	x	1
Pa	Note: All Form 990 filers are required to complete Schedule O           ttv         Statements Regarding Other IRS Filings and Tax Compliance	30	л	L
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
12	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 44		.03	
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
5	(gambling) winnings to prize winners?	1c	х	
02000			990	(2010)

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Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 113										
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)										
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X							
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X							
b	If "Yes," enter the name of the foreign country										
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_									
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	ļ	X							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
	to file Form 8282?	7c		X							
	If "Yes," indicate the number of Forms 8282 filed during the year 7d										
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_									
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.	_									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter:										
	Initiation fees and capital contributions included on Part VIII, line 12 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans 13b										
	Enter the amount of reserves on hand			v							
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										

Form <b>990</b>	(2019)
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Pa	t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th			"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule C	). See	instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI					X
Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	2	3		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	2	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	o with	anv other			
	officer, director, trustee, or key employee?		•	2		x
3	Did the organization delegate control over management duties customarily performed by or under th					
-	of officers, directors, trustees, or key employees to a management company or other person?			3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		x
5	Did the organization become aware during the year of a significant diversion of the organization's as			5		x
6	Did the organization have members or stockholders?			6		x
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			<b>–</b>		
74		•		7a		x
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, s			10		
D				76		x
•	persons other than the governing body?			7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-	0-	х	
a	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b		<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real					x
800	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		А
Sec	<b>IIII D. POICIES</b> (This Section B requests information about policies not required by the internal Re	evenu	e code.)		V.	
40-				40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch			101		
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing bod	y berc	re filing the form?	11a		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			10	v	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y			10	v	
40	in Schedule O how this was done			12c	X X	
13	Did the organization have a written whistleblower policy?			13		<u> </u>
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approva	al by ir	idependent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent v	vith a			
	taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	te its j	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed None					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 99	D-T (Section 501(c)(	3)s only	r) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.					
	X   Own website   Another's website   X   Upon request   Other (explain		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	onflict	of interest policy, a	nd finai	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks aı	nd records 🕨			
	Tamra Schmitt - 303-974-2939					
	2100 Stout Street, Denver, CO 80205					

Form 990 (	(2019) Urban Peak Denver	84-1212246	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	mpensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII	<u></u>	
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	ate this table for all persons required to be listed. Report compensation for the calendar year ending w	with or within the organization	n'e tay year

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	T T		11	C)			(D)	(E)	(E)
	(B)			Pos		ı				(F)
Name and title	Average hours per		not c	heck	more	than		Reportable compensation	Reportable compensation	Estimated amount of
	week		cer ar					from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	or dire				ted		organization	(W-2/1099-MISC)	from the
	related	stee o	rustee			ien sa		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		loyee	comp				and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Dick Thomas	line)	Ē	Ë	5	ξe	Ξē	요			
Chair	1.00	x		x				0.	0.	0.
(2) David Jennings	1.00							· · ·	••	••
Secretary	1.00	x		x				0.	0.	0.
(3) Charlene Laus	1.00									
Treasurer		x		x				0.	0.	0.
(4) Kirsten Benefiel	1.00	1								
Director		x						0.	0.	0.
(5) Brianna Borin	1.00									
Director		x						0.	٥.	0.
(6) Sarah Burgamy	1.00									
Director		х						0.	0.	0.
(7) Rick Ericksen	1.00									
Director		Х						0.	0.	0.
(8) Darla Figoli	1.00									
Director		Х						0.	0.	0.
(9) Todd Fredrickson	1.00									
Director		Х						0.	0.	0.
(10) James Hearty	1.00									
Director		Х						0.	0.	0.
(11) Regina Jackson	1.00									
Director		Х						0.	0.	0.
(12) Ben Kelly	1.00	4								
Director		X						0.	0.	0.
(13) Jamie Kilcoyne	1.00	4							_	_
Director		х						0.	0.	0.
(14) Charles Knight	1.00	l								
Director	1 00	X						0.	0.	0.
(15) Gerald Moore Director	1.00	x						0.	_	^
(16) Grant Muller	1.00	^ _		<u> </u>	-			0.	0.	0.
Director	1.00	x						0.	0.	0.
(17) Jordy Pryczynski	1.00	<u> </u>		-	-			, <sup>0</sup> .	U.	<u>0.</u>
Director	1.00	x						0.	0.	0.
				I	I			0.	0,	Eorm <b>990</b> (2010)

Form 990 (2019) Urban Peak De									84-121224	16		Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, an	d Hi	ighe	st (	Compensated Employe	es (continued)				
(A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	(do		Pos		1 than	one	Reportable	Reportable		Es	timate	ed
	hours per	box	, unle	ess pe	erson	is bot	h an	compensation	compensation		am	nount	of
	week		cer ar	nd a d I	directo	or/trus	tee)	from	from related			other	
	(list any	ector						the	organizations			pensa	
	hours for	or dir	e			ated		organization	(W-2/1099-MISC)	)		om th	
	related organizations	istee	truste			pensi		(W-2/1099-MISC)			•	anizat	
	below	lal tru	onal		oloye	ee com						d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	inizati	ons
(18) Cory Rutz	1.00	<u> </u>			1 <u>×</u>	Ξē	ш.			+			
Director		x						0.		٥.			Ο.
(19) AJ Shaikh	1.00									+			
Director		x						0.		٥.			0.
(20) Hamid Taha	1.00												
Director		x						0.		٥.			Ο.
(21) Terri Taylor	1.00												
Director		х						0.		٥.			0.
(22) Joe Thome	1.00												
Director		х						٥.		٥.			٥.
(23) Katie Wells	1.00												
Director (thru January 2020)		х						0.		٥.			٥.
(24) Kyle Wilson	1.00												
Director (thru October 2019)		х						0.		٥.			٥.
(25) Christina Carlson	40.00												
CEO		х		X				159,710.		0.		8,	307.
(26) Kendall Rames	40.00	-						100 010					204
Deputy Director/Dir of Pro				X				106,210.		0.		,	284.
1b Subtotal					•••••			265,920.		0.			591.
c Total from continuation sheets to Part VI								94,866. 360,786.		0.			280.
d Total (add lines 1b and 1c)										۰.		24,	871.
2 Total number of individuals (including but n	ot limited to tr	iose	IIST	ed a	DOV	e) wi	no r	received more than \$100	,000 of reportable				2
compensation from the organization										—	<del></del>	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,	director truct	00 I					, hi	about componented omr		Г		103	110
line 1a? If "Yes," complete Schedule J for s											3		х
<ul><li>4 For any individual listed on line 1a, is the su</li></ul>										·	3		21
and related organizations greater than \$150									the organization		4	x	
5 Did any person listed on line 1a receive or a									idual for services	" F	-		
rendered to the organization? If "Yes," com	=				-			-		- 1	5		х
Section B. Independent Contractors					1								
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	cont	racto	ors	that received more than	\$100,000 of compe	ensa	ation f	rom	
the organization. Report compensation for													
(A)								(B)			(C	;)	
Name and business	address	NO	NE					Description of s	ervices	Co		nsatio	n
2 Total number of independent contractors (ii	ncluding but p	not li	mito	nd to	tho	وم ان	ster	d above) who received m	ore than				
2 Total number of independent contractors (in \$100,000 of compensation from the organic		IJC II	mie	.u (U		0 0	5100						

Form 990 Urban Pea Part VII Section A. Officers, Director	s, Trustees, Key E	mplo	oyee	es, a	nd I	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average hours	(c	Position (check all that apply)				ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	line)	Indi	Inst	Officer	Key	Hig	Forr			
27) Tamra Schmitt	40.00	_								
irector of Finance				X				94,866.	0.	8,28
		╞								
		-								
		1								
		-								
		ł								
		1								
		╞								
		╞								
		$\vdash$								
otal to Part VII, Section A, line 1c								94,866.		8,28

		Chock if Schodule O	contain		0000 -	r noto to ony line	n in this Bart \//!!			Г
		Check if Schedule O	contair	ns a resp	onse o	r note to any line	(A) (A) Total revenue	<b>(B)</b> Related or exempt	<b>(C)</b> Unrelated business revenue	(D) Revenue exclud
2	1 a	Federated campaigns		1a						
	с	Fundraising events		1c						
		Related organizations								
	е	Government grants (cont	ributior	ns) <b>1e</b>		3,335,481.				
0	f	All other contributions, gifts,	grants,	and						
		similar amounts not included	d above	1f		3,840,762.				
	g	Noncash contributions included in	n lines 1a	-1f <b>1g</b>	\$	75,474.				
5	h	Total. Add lines 1a-1f				►	7,176,243.			
						Business Code				
	2 a	Thrift Store income	9			453000	108,374.	108,374.		
D	b	Rental Income				624200	53,805.	53,805.		
aniiaau	с									
2	d									
-	е									
	f	All other program service	revenu	e						
	g	Total. Add lines 2a-2f				►	162,179.			
	3	Investment income (inclu	•	-		·				
		other similar amounts) $\dots$				►	49,624.			49,6
	4	Income from investment	of tax-e	exempt b	ond pr	oceeds 🕨				
	5	Royalties	· <u></u>		<u></u>	►				
				(i) Rea	al	(ii) Personal				
	6 a	Gross rents	6a							
	b	Less: rental expenses $\dots$	6b							
		Rental income or (loss)	6c							
		Net rental income or (loss				🕨				
	7 a	Gross amount from sales of		(i) Securi	ities	(ii) Other				
		assets other than inventory	7a	22,	274.					
	b	Less: cost or other basis								
		and sales expenses	7b		0.					
	с	Gain or (loss)	7c	22,	274.					
	d	Net gain or (loss)				🕨	22,274.			22,2
	8 a	Gross income from fundrais	ing even	its (not						
		including \$		of						
		contributions reported or								
		Part IV, line 18			8a					
		Less: direct expenses								
		Net income or (loss) from				🕨				
	9 a	Gross income from gamir								
		Part IV, line 19								
		Less: direct expenses								
		Net income or (loss) from			es	🕨				
	10 a	Gross sales of inventory,								
		and allowances								
		Less: cost of goods sold								
+	С	Net income or (loss) from	sales o	of invento		🕨				
					Ļ	Business Code				
e		Insurance proceeds				900099	35,326.			35,3
nevenue	b	Miscellaneous				900099	6,422.			6,42
a l	с									<u> </u>
-		All other revenue			_					
		Total. Add lines 11a-11d					41,748.			

 Form 990 (2019)
 Urban Peak Denver

 Part IX
 Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				·
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	551,415.	551,415.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	411,292.	148,093.	263,199.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,399,343.	2,886,403.	360,528.	152,412.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	510,083.	433,405.	63,216.	13,462.
10	Payroll taxes	278,391.	224,382.	42,552.	11,457.
11	Fees for services (nonemployees):				
а	Management				
	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	25,692.		25,692.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	405,528.	36,149.	71,719.	297,660.
12	Advertising and promotion				
13	Office expenses	125,657.	31,091.	31,698.	62,868.
14	Information technology	127,276.	102,244.	18,365.	6,667.
15	Royalties				
16	Occupancy	569,725.	520,829.	38,404.	10,492.
17	Travel	17,561.	10,125.	7,293.	143.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	53,515.	48,555.	3,730.	1,230.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	277,443.	265,989.	9,224.	2,230.
23	Insurance	106,790.	99,176.	5,500.	2,114.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Fund raising and other	92,977.	23,614.	11,739.	57,624.
b	Contract volunteers	36,893.	36,893.		
с	Recruitment & Training	35,581.	19,173.	14,757.	1,651.
d	Bank and credit card fe	16,174.	3,518.		12,656.
е	All other expenses	16,165.	8,887.	3,315.	3,963.
25	Total functional expenses. Add lines 1 through 24e	7,057,501.	5,449,941.	970,931.	636,629.
26	$\ensuremath{\textbf{Joint costs}}$ . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (		1
Part X	Balance	Sheet

Urban Peak Denver

		·			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			135,078.	1	1,662,448.
	2				16,533.	2	20,040.
	3	Pledges and grants receivable, net	142,722.	3	30,000.		
	4	Accounts receivable, net	310,813.	4	527,698.		
	5	Loans and other receivables from any current or	,•	-			
	ľ	trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6					5	
	0	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
	-			F	1,771.	7	0.
Assets		Notes and loans receivable, net			1,//1.		<u> </u>
Ass	8	Inventories for sale or use			12 202	8	22 147
	9	Prepaid expenses and deferred charges			13,302.	9	33,147.
	10a	Land, buildings, and equipment: cost or other		0 000 155			
		basis. Complete Part VI of Schedule D		8,082,157.	4 (72) 040		
		Less: accumulated depreciation		3,429,673.	4,673,813.		4,652,484.
	11	Investments - publicly traded securities			2,309,928.	11	1,875,109.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line -		E Contraction of the second		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	al line (	33)	7,603,960.	16	8,800,926.
	17	Accounts payable and accrued expenses			118,307.	17	222,131.
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
	21	Escrow or custodial account liability. Complete F		21			
ŝ	22	Loans and other payables to any current or form	cer, director,				
Liabilities		trustee, key employee, creator or founder, subst					
abi		controlled entity or family member of any of thes		22			
	23	Secured mortgages and notes payable to unrela		F	2,175,838.	23	2,102,209.
	24	Unsecured notes and loans payable to unrelated		F		24	
	25	Other liabilities (including federal income tax, pay		F			
		parties, and other liabilities not included on lines					
		of Schedule D			0.	25	711,900.
	26	Total liabilities. Add lines 17 through 25		F	2,294,145.	26	3,036,240.
		Organizations that follow FASB ASC 958, che					
Sec		and complete lines 27, 28, 32, and 33.					
anc	27	• • • •			4,868,662.	27	5,388,933.
Bal	28	Net assets without donor restrictions			441,153.	28	375,753.
pu		Organizations that do not follow FASB ASC 9			,		,
Ρu		and complete lines 29 through 33.	,				
, c	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or eq				30	
Ass	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32				5,309,815.	32	5,764,686.
Z	33	Total net assets or fund balances			7,603,960.	32 33	8,800,926.
	_ 33	Total nabilities and her assets/fullu balances			,,000,000.	33	Form <b>990</b> (2019)

Check if Schedule O contains a response or note to any line in this Part X

Form **990** (2019)

Form	990 (2019) Urban Peak Denver	84-1212246		Pa	ge <b>12</b>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	7	,452	,068.
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	,057	,501.
3	Revenue less expenses. Subtract line 2 from line 1	3		394	,567.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	,309	,815.
5	Net unrealized gains (losses) on investments	5		60,	,304.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	5	,764	,686.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	iedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	X	

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2019
Open to Public Inspection

			Go to www.irs.go	/Form990 for instruction	ons and th	ne latest i	nformation.		Inspection
Nam	ne of	the organization	Peak Denver						identification number 4-1212246
Pa	rt I	Reason for Public		All organizations must co	molete th	is nart ) Se	e instruction		±-1212240
		nization is not a private found		0	•	• /			
1	l gai	•		•					
	<ul> <li>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</li> <li>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)</li> </ul>								
2	H								
3	H	A hospital or a cooperative							the beer it all a manage
4		A medical research organiz	ation operated in co	njunction with a nospital	described	a in sectio	4)(1)(a)U11 n	A)(III). Enter	the hospital's name,
_		city, and state:							
5		An organization operated for		nege of university owned	a or opera	led by a g	overnmental	unit descrit	
~		section 170(b)(1)(A)(iv). (C					( )		
6		A federal, state, or local go							
7	X	An organization that norma		intial part of its support f	rom a gov	ernmental	unit or from	the general	public described in
-		section 170(b)(1)(A)(vi). (C							
8	$\square$	A community trust describe							
9		An agricultural research org	-			-		-	-
		or university or a non-land-	grant college of agric	culture (see instructions).	Enter the	name, city	/, and state o	of the colleg	e or
		university:							
10		An organization that norma							
		activities related to its exen							
		income and unrelated busi		e (less section 511 tax) fro	om busine	sses acqu	lired by the d	rganization	after June 30, 1975.
		See section 509(a)(2). (Co	,						
11	믐	An organization organized		•	-				
12		An organization organized							
		more publicly supported or							check the box in
_		lines 12a through 12d that							and the second
а		<b>Type I.</b> A supporting orga							
		the supported organization			a majority o	or the dire	clors or trust	ees or the s	supporting
h		organization. You must o			tion with it	o ou o o out	od organizati	an(a) by be	wing
b		<b>Type II.</b> A supporting org							
		control or management c organization(s). <b>You mus</b>			ame perso	ons that co	ontroi or man	age the sup	poned
•		Type III functionally inte	•		in connoc	tion with	and function	ally intograt	od with
С		its supported organizatio						any integration	eu with,
d		Type III non-functionally						orted organi	zation(s)
u		that is not functionally int							
		requirement (see instruct							
е		Check this box if the orga		-				e II. Type III	
		functionally integrated, o					<b>J</b> I / <b>J</b> I	, <b>,</b>	
f	Ent	er the number of supported of	organizations	, , ,					
g		vide the following information							
		(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount o	-	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see i	nstructions)	support (see instructions)

932022 09-25-19

## Schedule A (Form 990 or 990-EZ) 2019 Urban Peak Denver Part II Support Schedule for Organizations D

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization failed to qualify under Part III. If the organization failed to qualify under Part III.

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3,928,098.	4,265,177.	5,150,161.	5,244,180.	7,176,243.	25,763,859.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3,928,098.	4,265,177.	5,150,161.	5,244,180.	7,176,243.	25,763,859.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						194,350.
6	Public support. Subtract line 5 from line 4.						25,569,509.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	<b>(f)</b> Total
7	Amounts from line 4	3,928,098.	4,265,177.	5,150,161.	5,244,180.	7,176,243.	25,763,859.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources $\dots$	23,340.	11,194.	27,082.	54,656.	49,624.	165,896.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	2,586.	2,339.	7,865.	4,786.	6,422.	23,998.
11	Total support. Add lines 7 through 10						25,953,753.
12	Gross receipts from related activities	, etc. (see instruction	ons)			12	1,189,280.
13	First five years. If the Form 990 is fo	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
<del></del>	organization, check this box and stor	o here					
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2019 (					14	98.52 %
	Public support percentage from 2018					15	98.08 %
<b>1</b> 6a	33 1/3% support test - 2019. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2018. If the o						
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac			-	-	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances tes	-					
	more, and if the organization meets the						,
	organization meets the "facts-and-cire		-				
18	Private foundation. If the organization	on did not check a	box on line 13 16:	a 16b 17a or 17b	check this box a	ind see instruction	s 🕨 🗌

Schedule A (Form 990 or 990-EZ) 2019

Page **2** 

84-1212246

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		,	_			
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
~							
	Total. Add lines 1 through 5						
18	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						
Ľ	Amounts included on lines 2 and 3 received from other than disgualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					1	1
	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is fo	l r the organization'	l s first second thir	l d fourth or fifth t	I av vear as a sectiv	$\frac{1}{501(c)(3)}$	zation
17	check this box and stop here	-			-		
Sec	ction C. Computation of Publ						
	Public support percentage for 2019 (			column (f))		15	%
16	Public support percentage from 2018					16	%
-	ction D. Computation of Inve						70
						17	0/
17 12							<u>%</u>
18	Investment income percentage from					18 22 1/2% and line	
198	a 33 1/3% support tests - 2019. If the	-					
	more than $33 1/3\%$ , check this box a						
k	<b>33 1/3% support tests - 2018.</b> If the	•					
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	<b>&gt;</b>

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

10b

Yes

No

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			-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		L
	A family member of a person described in (a) above?	11b		L
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b				
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2019 Urban Peak Denver

_	dule A (Form 990 or 990-EZ) 2019 Urban Peak Denver	-		84-1212246 Page
Pai	Type III Non-Functionally Integrated 509(a)(3) Supportin	ig Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust o	n Nov. 20, 1970 (explain ir	Part VI). See instructions
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E.	_
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	T		
	emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

	rt V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org		4-1212246 Page <b>7</b>
	tion D - Distributions	(a)(b) Supporting Orga	(continued)	Current Year
1	Amounts paid to supported organizations to accomplish exe	mot nurnoses		
2	Amounts paid to perform activity that directly furthers exemption			
2	organizations, in excess of income from activity	or purposes of supported		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive	2	
Ŭ	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
	Line 8 amount divided by line 9 amount			
10		(i)	(;;)	(;;;)
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
с	Excess from 2017			
d	Excess from 2018			
e	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule							
Part VI	Sup	pleme	ental	Inforn	nation	• Provi	de the ex

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I	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
_	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

ī	Jrban Peak Denver	84-1212246
Organization type (chec	k one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization	

	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number

Urban Peak Denver

84-1212246

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
1		\$200,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
2		\$206,341.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
3		\$166,301.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
4		\$195,174.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
5		\$649,866.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution	
6		\$250,163.	Person X Payroll Noncash (Complete Part II for noncash contributions.)	

Name of c	organization	Emp	loyer identification number
Urban Pe	eak Denver	8	4-1212246
Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Page 4

irban Peak Denver       84-121         Part III       Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more form any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info.once.) * \$	ore than \$1,000 for the y
from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) ▶ \$	
(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of h	now gift is held
(e) Transfer of gift	
(e) transfer of gift	
Transferee's name, address, and ZIP + 4     Relationship of transferor to t	transferee
(a) No. from (b) Purpose of gift (c) Use of gift (d) Description of h	now gift is held
(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to t	transferee
a) No. from (b) Purpose of gift (c) Use of gift (d) Description of h Part I	now gift is held
(e) Transfer of gift	
Transferee's name, address, and ZIP + 4 Relationship of transferor to t	transferee
a) No. from (b) Purpose of gift (c) Use of gift (d) Description of h Part I	now gift is held
(e) Transfer of gift	
Transferee's name, address, and ZIP + 4 Relationship of transferor to t	transferee

**SCHEDULE D** 

Department of the Treasury Internal Revenue Service

(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

Name of the organization

	Urban Peak Denver		84-1212246		
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts.Complete if the		
	organization answered "Yes" on Form 990, Part IV, lin	e 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advise	ed funds		
-	are the organization's property, subject to the organization's	0			
6	Did the organization inform all grantees, donors, and donor a				
Ŭ	for charitable purposes and not for the benefit of the donor of				
Pa		appization answord "Vas" on Form 900 P			
1	Purpose(s) of conservation easements held by the organizati				
	Preservation of land for public use (for example, recrea		a historically important land area		
	Protection of natural habitat	Preservation of a	a certified historic structure		
_	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of			
	day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements				
b	Total acreage restricted by conservation easements				
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c		
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic structu	ire		
	listed in the National Register		2d		
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	organization during the tax		
	year 🕨				
4	Number of states where property subject to conservation east	sement is located			
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of			
	violations, and enforcement of the conservation easements it holds?				
6	Staff and volunteer hours devoted to monitoring, inspecting,				
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easements during the year		
	► \$		<b>C</b> <i>1</i>		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(	h)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				
9	In Part XIII, describe how the organization reports conservati				
-	balance sheet, and include, if applicable, the text of the footr	•			
	organization's accounting for conservation easements.				
Pa		f Art. Historical Treasures. or Ot	ther Similar Assets.		
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works		
	of art, historical treasures, or other similar assets held for put	· · ·			
	service, provide in Part XIII the text of the footnote to its finar		-		
b	If the organization elected, as permitted under FASB ASC 95				
D	art, historical treasures, or other similar assets held for public				
		exhibition, education, or research in furth	erance of public service,		
	provide the following amounts relating to these items:		► ¢		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>N</b>		
~					
2	If the organization received or held works of art, historical tre		gain, provide		
	the following amounts required to be reported under FASB A	-			
а	Revenue included on Form 990, Part VIII, line 1				
b	Assets included in Form 990, Part X		• •		

Sche	dule D (Form 990) 2019 Urban Peak	Denver					84-1212	246	Pa	age <b>2</b>
Pa	t III Organizations Maintaining C	ollections of Ar	t, Historical T	reasures,	or Oth	er Simi	lar Asse	<b>ts</b> (contil	nued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following that	at make	significan	t use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or exc	change progra	am					
b	Scholarly research	е	Other							
с	c Preservation for future generations									
4	Provide a description of the organization's co	ollections and explair	n how they further	the organizat	ion's exe	empt purp	ose in Par	t XIII.		
5	During the year, did the organization solicit of	r receive donations o	of art, historical trea	asures, or oth	er simila	ar assets	_	_		_
	to be sold to raise funds rather than to be ma						L	Yes		No
Pai	t IV Escrow and Custodial Arran		ete if the organization	on answered	"Yes" or	n Form 99	0, Part IV,	line 9, o	r	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod							-		7
	on Form 990, Part X?						L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing table:							
								Amoun	t	
	Beginning balance									
	Additions during the year									
e	Distributions during the year									
T	Ending balance					<b>1</b> f	L	Yes		
	Did the organization include an amount on F					• • • • • • •	L	_ res		_ No
Pa	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete i									
1 4		(a) Current year	(b) Prior year	(c) Two yea			years back	(e) Fou	r vears	hack
10	Beginning of year balance	127,586.	127,223	· · · · ·	8,038.		127,227.	(e) i ou		,583.
b	Contributions	,			-,		,,	1		
с С	Net investment earnings, gains, and losses	1,645.	1,601	_	848.		1,811.		3	,644.
ч	Grants or scholarships	-,	_,				-,		- /	
	Other expenditures for facilities									
Ū	and programs		1,238		1,663.		1,000.		1	,000.
f	Administrative expenses		/		, -		, -		,	
a	End of year balance	129,231.	127,586	. 12	7,223.		128,038.		127	,227.
2	Provide the estimated percentage of the cur		e (line 1a. column (	a)) held as:	,		,		,	
a	Board designated or quasi-endowment		%							
b	Permanent endowment 100.00	%								
с	Term endowment	%								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administe	ered for	the organ	ization			
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		Х
	(ii) Related organizations							3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	red on Schedule R	?				3b		
	Describe in Part XIII the intended uses of the		wment funds.							
Pa	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" on Form 990	), Part IV, line 11a.	See Form 990	0, Part X	(, line 10.				
	Description of property	(a) Cost or of		t or other		Accumulat		<b>(d)</b> Boo	k valu	е
		basis (investr	nent) basis	(other)	de	epreciation	ו			
1a	Land			620,562.					620,	,562.
	Buildings			5,953,761.		3,159	,503.	3	,794,	,258.
С	Leasehold improvements									
d	Equipment			343,102.			,839.		,	,263.
	Other			164,732.		146	,331.		,	,401.
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10c.)			. 🕨 🗌	4	,652,	,484.

Schedule D (Form 990) 2019

84-1212246 Page **3** 

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"		e 11b. See Form 990, Part X, line 12. (c) Method of valuation: Cost or end-	of yoor market value
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Valuation: Cost of end-	or-year market value
(1) Financial derivatives			
<ul><li>(2) Closely held equity interests</li><li>(3) Other</li></ul>			
(A) (B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ► Part IX Other Assets.			
	an Faire 000 Dart IV line	11d Cas Faura 000 Davit V line 15	
Complete if the organization answered "Yes"	Description	e 11d. See Form 990, Part X, line 15.	(b) Book value
	Decemption		
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		
Part X Other Liabilities.		· · · · · · · · · · · · · · · · · · ·	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) Paycheck Protection Program Loan			711,900.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			711,900.
2. Liability for uncertain tax positions. In Part XIII, provide	the text of the footnote t	o the organization's financial statements th	nat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Sche	dule D (Form 990) 2019 Urban Peak Denver			84-1212246	Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With I	Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	l.			
1	Total revenue, gains, and other support per audited financial statements			1	7,527,440.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	60,304.		
b	Donated services and use of facilities	2b	35,043.		
с	Recoveries of prior year grants				
d					
е	Add lines 2a through 2d			2e	95,347.
3	Subtract line 2e from line 1			3	7,432,093.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	19,975.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines <b>4a</b> and <b>4b</b>			4c	19,975.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	7,452,068.
Pa	t XII Reconciliation of Expenses per Audited Financial Statem	nents With	Expenses per	Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	7,072,569.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	35,043.		
b	Prior year adjustments	2b			
с	Other losses	2c			
d	Other (Describe in Part XIII.)				
е	Add lines 2a through 2d			2e	35,043.
3	Subtract line 2e from line 1			3	7,037,526.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	. 4a	19,975.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	19,975.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,057,501.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Permanently restricted net assets consist of two donor-restricted

endowment funds established to support education and the operating

expenses of Urban Peak.

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service	Go	Grants and Oth vernments, ar lete if the organization Go to www.in	nd Individua	<b>Is in the Un</b> " on Form 990, Pa m 990.	ited States rt IV, line 21 or 22.		OMB No. 1545-0047 <b>2019</b> Open to Public Inspection
Name of the organization							Employer identification number
Urban Peak							84-1212246
Part I         General Information on Gran           1         Does the organization maintain record		a amount of the grant	or acciptones, the	arontooo' oligibili	w for the grants or as	viotance, and the color	tion
criteria used to award the grants or							
2 Describe in Part IV the organization	's procedures for moni	toring the use of grant	t funds in the Unite	d States.			
Part II Grants and Other Assistance					anization answered "	/es" on Form 990, Par	t IV, line 21, for any
recipient that received more t	-					,	
<b>1 (a)</b> Name and address of organizati or government	on <b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c						·	
3 Enter total number of other organiza							Schedule I (Form 990) (2019)

Schedule I (Form 990) (2019) Urban P

Urban Peak Denver

84-1212246

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
					Housing rental and utility
ent assistance and utilites	163	299,514.	0.	FMV	assistance
ousing start-up supplies	42	2,727.	0.	FMV	Housing move-in supplies
					Purchased bus tokens and
us tokens/tickets	810	24,294.	0.	FMV	tickets
ood and meals	1000	74,046.	15,268.	FMV	Food and meals
					School supplies, backpacks,
					clothing and shoes, household
upplies	1000	71,570.	60,206.		goods, sheets, first aid supplies, hygiene products,
Part IV Supplemental Information. Provide the information		,	,		supplies, hygiene products,
art I, Line 2:					
The organization offers the various forms of	and stands dimestly				
ne organization offers the various forms of	assistance directly	y to the			
ndividuals and hence is able to ensure that	the assistance is u	ised as			
ntended.					

clothing and shoes, household goods, sheets, first aid supplies, hygiene

products, laundry, cleaning supplies.

Chedule I (Form 990)         Urban         Peak         Denver           Part III         Continuation of Grants and Other Assistance to		ad States (Schodul	L (Form 990) Part II	1)	84-1212246	Pag
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-	cash assistance
ED tests and curriculum	205.	3,790.	0.	FMV	Fees paid on recipi behalf.	ents
						edule I (Form

SCHEDULE J	Compensation Information	OMB No.	1545-004	7
(Form 990)	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	20	19	
	<ul> <li>Complete if the organization answered "Yes" on Form 990, Part IV, line 23.</li> <li>Attach to Form 990.</li> </ul>	Open t	o Publi	с
Department of the Treasury Internal Revenue Service	Go to www.irs.gov/Form990 for instructions and the latest information.		ection	
Name of the organization	n	Employer identificat	ion nur	nber
	Urban Peak Denver	84-1212246		
Part I Question	s Regarding Compensation			
			Yes	No
1a Check the appropriate	iate box(es) if the organization provided any of the following to or for a person listed on Form	990,		
Part VII, Section A	line 1a. Complete Part III to provide any relevant information regarding these items.			
First-class or	charter travel Housing allowance or residence for persor	naluse		
Travel for con	npanions Payments for business use of personal res	sidence		
Tax indemnifi	cation and gross-up payments Health or social club dues or initiation fees	3		
Discretionary	spending account Personal services (such as maid, chauffeu	ır, chef)		
•	on line 1a are checked, did the organization follow a written policy regarding payment or			
	provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2 Did the organizatio	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
trustees, and office	ers, including the CEO/Executive Director, regarding the items checked on line 1a?			
	ny, of the following the organization used to establish the compensation of the organization's			
	ector. Check all that apply. Do not check any boxes for methods used by a related organization	on to		
establish compens	ation of the CEO/Executive Director, but explain in Part III.			
Compensatio	n committee Written employment contract			
	compensation consultant			
Form 990 of c	ther organizations Approval by the board or compensation compensation	ommittee		
	d any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
organization or a re	elated organization:			
	ce payment or change-of-control payment?			X
	ceive payment from, a supplemental nonqualified retirement plan?			X
	ceive payment from, an equity-based compensation arrangement?	4c		X
If "Yes" to any of li	nes 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n		
contingent on the				
a The organization?				X
	zation?			X
	or 5b, describe in Part III.			
	on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensatio	n		
contingent on the	5			
a The organization?				X
	zation?			X
	or 6b, describe in Part III.			
	on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	nes 5 and 6? If "Yes," describe in Part III			X
•	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	eption described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III			X
	lid the organization also follow the rebuttable presumption procedure described in			
	n 53.4958-6(c)?			
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990.	Schedule J (For	m 990)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

<b>(A)</b> Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(C) Retirement and (D) Nontaxable other deferred benefits		(F) Compensation
		(i) Base (ii) Bonus & (iii) Other compensation incentive reportable compensation compensation		(iii) Other reportable compensation	compensation	Denents	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) Christina Carlson	(i)	159,710.	0.	0.		8,307.		0
CEO	(ii)	0.	0.	0.	0.	0.	0.	0
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

## Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

19

20

Department of the Treasury Internal Revenue Service Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

Employer identification number
84-1212246

Pa	rt I Types of Property						
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of dete noncash contributi	•	ts
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	x		75,474.	FMV		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ()						
27	Other ► ()						
28	Other 🕨 ( )						
29	Number of Forms 8283 received by the organiz						
	for which the organization completed Form 828	83, Part IV, I	Donee Acknowled	gement 29			
					-	Yes	No
30a	During the year, did the organization receive by				· · · · · · · · · · · · · · · · · · ·		
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?	?				30a	X
	If "Yes," describe the arrangement in Part II.	12	i	af ann an	tion of		
31	Does the organization have a gift acceptance p					31	X
32a	Does the organization hire or use third parties of contributions?		-	icit, process, or sell noncash		32a	x
b	If "Yes," describe in Part II.						

**33** If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

|--|

Page **2 Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Part II


84 - 1212246

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

84-1212246

Urban Peak Denver

Form 990, Part I, Line 1, Description of Organization Mission:

lives.

Form 990, Part III, Line 4a, Program Service Accomplishments:

assistance; education assistance; assistance obtaining ID's and birth

certifications; peer leadership development; and more. Throughout our

program services, Urban Peak has implemented an organizational

structure and treatment framework called Trauma Informed Care (TIC).

TIC involves understanding, recognizing, and responding to the effects

of all types of trauma. We emphasize the physical, psychological, and

emotional safety of both youth and staff, and assume that every youth  $% \mathcal{A} = \mathcal{A} = \mathcal{A}$ 

accessing services has experienced trauma. In FY20, 355 unduplicated

youth stayed at the shelter for 11,102 bed nights. Note that during

COVID bed capacity decreased from 40 to 30.

Form 990, Part III, Line 4b, Program Service Accomplishments:

as access to education and employment programs, mental health and

health services, transportation, life skills classes, and basic needs

assistance. In FY20, 143 unduplicated youth and 20 children were

housed, case managed, and received comprehensive support services. Over

90% exited to a safe and stable place.

Form 990, Part III, Line 4c, Program Service Accomplishments:

accessed additional Urban Peak services.

Form 990, Part III, Line 4d, Other Program Services:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932211 09-06-19

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization	Page 2 Employer identification number
Urban Peak Denver	84-1212246
Peak Thrift opened its doors in January 2016 as an Urban Peak social	
enterprise which employees and provides on-the-job training for Urban	
Peak youth. In FY20, 7 youth received subsidized work experiences at	
Peak Thrift.	
Expenses \$ 317,868. including grants of \$ 813. Revenue \$ 108,374.	
Program oversight and evaluation: Program oversight provides	
supervision of program managers; in-house training on topics such as	
mental health first-aid, trauma informed care, de-escalation, and	
others; and direct client support. Program evaluation includes	
collection, collation, and interpretation of an extensive amount of	
client data used for purposes of reporting, outcome measurement,	
decision-making, and program strategic planning.	
Expenses \$ 645,936. including grants of \$ 1,122. Revenue \$ 0.	
Education and Employment: Because the majority of homeless youth drop	
out of school in order to focus on day-to-day survival, Urban Peak	
encourages youth to complete their high school education at their home	
school. As an alternative, Urban Peak offers educational counseling,	
tutoring, and on-site GED instruction and testing. A computer lab is	
open during the day and in the evenings so youth can acquire or enhance	
computer skills. Financial assistance for higher education is	
available. Urban Peak provides employment counseling and job readiness	
training to equip youth with the tools and support necessary to obtain	
and keep good jobs - including resume development; application	
completion; interview skills and other soft skill development; work	
ethic development; clothing suitable for job search and interview; and	
personal makeovers (haircuts and styling, makeup tips, help choosing	

Schedule O (Form 990 or 990-EZ) (2019)	Page <b>2</b>
Name of the organization	Employer identification number
Urban Peak Denver	84-1212246
clothing, etc.). Volunteers provide ongoing job mentoring to youth	
throughout the process. Urban Peak also works with local businesses to	
secure job opportunities for youth, provide ongoing job retention case	
management to youth, and support to employers who have hired our youth.	
In FY20, 205 youth participated in education and employment services.	
Expenses \$ 382,038. including grants of \$ 14,067. Revenue \$ 0.	
Form 990, Part VI, Section B, line 11b:	
The Finance Committee Reviews the Form 990 in detail. Once the review is	
complete, the Form 990 is sent via email to all board members. After the	
Form 990 is sent to all board members, it is then filed.	
Form 990, Part VI, Section B, Line 12c:	
Board members, directors and the CEO all sign conflict of interest	
disclosures annually. At each board meeting, there is a standing agenda	
item for the board chair to ask all members and directors if a conflict has	
arisen since the last board meeting.	
Form 990, Part VI, Section B, Line 15a:	
The CEO is the only paid member of the Board of Directors. Annually, the	
board chair (in conjunction with other executive committee members)	
performs the CEO evaluation, salary review, and determines the salary	
increase. The organization maintains the appropriate documentation of how $$	
the salary is set. The CEO is responsible for establishing key employee	
salaries using compensation data published by the Colorado Nonprofit	
Association and Mountain States Employers Council. Key employee salaries	
are approved by the Finance Committee and the Board of Directors as part of	

the annual budget approval process.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization Urban Peak Denver	Employer identification number 84-1212246
Form 990, Part VI, Section C, Line 19:	
The organization's governing documents and financial statements are	
available to the public upon request.	
Form 990, Part XII, Line 2c:	
The oversight process of the audit has not changed during the year.	
Form 990, Part I, Line 6	
Urban Peak is able to resource volunteers to provide numerous program	
services. Virtually all of our shelter and drop-in center meals are	
prepared by volunteers. Additionally, volunteers tutor in our GED	
classroom, provide front-line support in our shelter and drop-in	
center, teach art, music, and life skills classes, mentor in our job	
readiness and employment training program, and provide maintenance for	
our facilities. In fiscal year 2019, 3,410 volunteers provided 22,502	
volunteer hours of direct program services to youth. Those volunteer	
hours replace approximately ten FTE of program staff. A direct cost	
savings to Urban Peak of approximately \$472,950 in program salaries,	
taxes, and benefits.	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

## **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

#### Name of the organization

Department of the Treasury Internal Revenue Service

Urban Peak Denver

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

		-			
(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
1548 Ogden Street, LLC - 47-2775733					
1548 Ogden Street	7				
Denver, CO 80218	Assist Youth	Colorado			
The Urban Peak Shelter, LLC - 20-3825863					
730 21st Street	7				
Denver, CO 80205	Assist Youth	Colorado			
UPHC-Star, LLC - 73-1652392					
730 21st Street	7				
Denver, CO 80205	Assist Youth	Colorado			
Rowan Gardens, LLC - 20-3826193					
730 21st Street	7				
Denver, CO 80205	Assist Youth	Colorado			

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	<b>(f)</b> Direct controlling entity	contr	<b>g)</b> 512(b)(13) rolled itty?
				501(c)(3))		Yes	No
	-						
	]						
	1						



2019 Open to Public Inspection

Employer identification number

Schedule R (Form 990) 2019

84-1212246

SCHEDULE R

(Form 990)

Part I Continuation of Identification of Disregarded Entities

<b>(a)</b> Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity
The Spot Youth Center, LLC - 20-3826389 730 21st Street					
Denver, CO 80205	Assist Youth	Colorado			
	_				
	_				

(a)	(b)	(c)	(d)		(e)		(f)		(g) (h)		(g)		ı)	(	)	(j	i)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predomir (related.	nant income unrelated.	Share	Share of total income		are of of-year	Disproportionate allocations?				x managing		Percenta ownersh		
or related organization		(state or foreign	onary	(related, unrelated, excluded from tax und sections 512-514)		inc	501110	as	sets			20 of S K-1 (For	chedule	e partner?				
		country)	<u> </u>	30010113	5012 014)					Yes	No		11 1000)	Yes	NO			
	_																	
	-																	
	-																	
	-																	
														1 1				
	_																	
Part IV Identification of Related O organizations treated as a c	rganizations Taxable	as a Corpo	oration or Trust. Co year.	omplete if t	he organizati	ion ansv	wered "Ye	s" on Fo	rm 990, Pa	art IV,	line 34	1, becaus	e it had	one c	or mo	re relate		
Part IV Identification of Related O organizations treated as a c (a)	rganizations Taxable orporation or trust duri	as a Corpo	oration or Trust. Co year. (b)	omplete if t	he organizati (d)	ion ansv	wered "Yes		rm 990, Pa ( <b>f)</b>		line 34	1, becaus	e it had	one c	or mo			
organizations treated as a c (a) Name, address, and	EIN	ng the tax	year. (b)		<b>(d)</b> Direct cont	rolling	(e) Type of	) entitv	(f) Share of	f total		(g) Share of	Pe	(h) rcent	age	(i) Section 512(b)(13 controlled		
organizations treated as a c	EIN	ng the tax	year. (b)	(c)	(d)	rolling	(e	) entity S corp,	(f)	f total		(g)	Pe	(h)	age hip	(i) Section 512(b)(13 controlled entity?		
(a) Name, address, and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled		
organizations treated as a c (a) Name, address, and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
organizations treated as a c (a) Name. address. and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
(a) Name, address, and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
(a) Name, address, and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
organizations treated as a c (a) Name. address. and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
organizations treated as a c (a) Name. address. and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
(a) Name, address, and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
organizations treated as a c (a) Name. address. and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
organizations treated as a c (a) Name. address. and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		
organizations treated as a c (a) Name, address, and	EIN	ng the tax	year. (b)	(c) egal domicile (state or foreign	<b>(d)</b> Direct cont	rolling	(e) Type of (C corp,	) entity S corp,	(f) Share of	f total		<b>(g)</b> Share of end-of-yes	Pe	(h) rcent	age hip	(i) Section 512(b)(13 controlled entity?		

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

	ter Ormaniste Rei 4 / environtite in Pote d'un Deute II. III. en IV of this enclosed de		V	
NO	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<b>1</b> a		<u> </u>
b	Gift, grant, or capital contribution to related organization(s)	1b		
С	Gift, grant, or capital contribution from related organization(s)	1c		
	Loans or loan guarantees to or for related organization(s)	1d		
	Loans or loan guarantees by related organization(s)	1e		
f	Dividends from related organization(s)	1f		
g	Sale of assets to related organization(s)	1g		
	Purchase of assets from related organization(s)	1h		
i	Exchange of assets with related organization(s)	1i		
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		
1	Performance of services or membership or fundraising solicitations for related organization(s)	11		
n	Performance of services or membership or fundraising solicitations by related organization(s)	1m		
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		
	Sharing of paid employees with related organization(s)	10		
р	Reimbursement paid to related organization(s) for expenses	1p		
	Reimbursement paid by related organization(s) for expenses	1q		
r	Other transfer of cash or property to related organization(s)	1r		
s	Other transfer of cash or property from related organization(s)	1s		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

### Schedule R (Form 990) 2019 Urban Peak Denver

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are a partners 501(c) orgs. Yes I	) ill (3) ? <b>No</b>	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(H Dispr tior alloca <b>Yes</b>	opor- ate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Gener mana partn <b>Yes</b>	) ging ler? <b>NO</b>	<b>(k)</b> Percentage ownership

Schedule R (Form 990) 2019

# Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

(Rev. January 2020)

### Application for Automatic Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service ► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Type or	Name of exempt organization or other filer, see instru-	Taxpaye	axpayer identification number (TIN)							
print	Urban Peak Denver		84-1212246							
File by the due date fo filing your return. See	Number, street, and room or suite no. If a P.O. box, s 2100 Stout Street	Number, street, and room or suite no. If a P.O. box, see instructions.								
instructions	<ul> <li>City, town or post office, state, and ZIP code. For a foreign address, see instructions.</li> <li>Denver, CO 80205</li> </ul>									
Enter the	e Return Code for the return that this application is for (f	ile a separa	te application for each return)			0 1				
Applicat	ion	Return	Application			Return				
Is For		Code	Is For			Code				
Form 99	) or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 99	D-BL	02	Form 1041-A			08				
Form 47	20 (individual)	03	Form 4720 (other than individual	)		09				
Form 99	)-PF	04	Form 5227			10				
Form 99	D-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 99	D-T (trust other than above)	06	Form 8870			12				
Telep If the If this box I I re the 2 If t	ooks are in the care of ▶       2100 Stout Street - D         hone No. ▶       303-974-2939         organization does not have an office or place of busines         is for a Group Return, enter the organization's four digit         .       If it is for part of the group, check this box ▶         equest an automatic 6-month extension of time until         e organization named above. The extension is for the organization is for the organization named above. The extension is for the organization named above. The extension is for the organization named above. The extension is for the organization or tax year beginning or         X       tax year beginning OCT 1, 2019         he tax year entered in line 1 is for less than 12 months, and the tax of the period	ss in the Ur Group Exe and atta <u>August</u> ganization's , an check reas	Fax No.       ▶         nited States, check this box         emption Number (GEN)         ch a list with the names and TINs         16, 2021       , to f         s return for:         d ending       SEP 30, 2020         on:       Initial return	. If this is fo of all memb	r the who bers the ex npt organi	le group, check this				
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less						0.				
	any nonrefundable credits. See instructions. 3a \$									
	his application is for Forms 990-PF, 990-T, 4720, or 606									
	timated tax payments made. Include any prior year over			3b	\$	0.				
	lance due. Subtract line 3b from line 3a. Include your p	•				•				
	ing EFTPS (Electronic Federal Tax Payment System). See If you are going to make an electronic funds withdrawa ons.			8453-EO a	<b>  \$</b> nd Form 8	0. 3879-EO for payment				

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)