



URBAN PEAK



TWENTY
23
IMPACT



urban peak ignites
the potential in youth
to exit homelessness and
create self-determined,
fulfilled lives.

From the Chair of the Board of Directors

Urban Peak has been a staple in my life for over a decade. My passion for Urban Peak grows out of my personal experience. My parents served as foster parents for several children, and from an early age, I have been keenly aware of the need for young people to have a safe and stable place to heal and call home.

I jumped at the chance to become a part of Urban Peak's board when my former employer, Xcel Energy, asked its executives to take on leadership positions with local nonprofits. After I retired and my travel schedule slowed down, I was honored to become board chair.

2023 was a remarkable year for Urban Peak. For almost a decade, we have been planning to expand our services to meet the needs of youth experiencing homelessness in our community. We broke ground in January of 2023 on a new campus that we affectionately refer to as The Mothership, and, this July, we will move youth into our new home. The revolutionary trauma-informed design of the campus will welcome youth into a beautiful, safe and stable home that will support healing and break the cycle of homelessness.

The next year will be transformational for Urban Peak. Our address will change and our services will grow even more impactful. But we will continue to be a beacon of hope for the most vulnerable young people in our community. For decades Urban Peak has changed lives. Now as we open the doors to our new building, we will unlock opportunity for our youth for decades to come.

Thank you for your support of our youth. And if you haven't already, please join me in making Urban Peak part of the fabric of your life.

Respectfully,



Darla Figoli (she/her)
Board Chair





Zada (she/her) and Star

Zada and her partner had been crashing with Zada's aunt when they learned about Urban Peak. Staying with relatives was beginning to feel unsafe, and together they decided that a shelter would be a better option.

They came to Urban Peak's shelter in 2021, before construction of The Mothership had begun. To Zada, it felt "strange" and "weird." Being in a stable relationship with her partner, who was also staying at the shelter, made it even more awkward. The shelter was small and crowded, Zada felt scrutinized and she chose to leave after five months when interpersonal conflicts became difficult to manage.

Four months after leaving the shelter, Zada discovered that she was pregnant. "It was not super surprising, but also definitely surprising. I was genuinely excited to be growing another person. The people we were living with were not happy. We couldn't bring a baby there. **We were still homeless. I was worried I'd have to give up my baby.**"

Despite leaving the shelter, Zada remained on a waitlist to qualify for housing. On St. Patrick's Day, 2022, Zada and her partner moved into a one-bedroom apartment with a friend and his girlfriend. But these cramped quarters were just another temporary fix.

"If I didn't have a place by June, I would have to move back to Texas and give up my baby. We tried to get a family hotel voucher, but we didn't qualify because my daughter hadn't been born yet."

Zada was outside the Colorado Coalition for the Homeless, right after she had been rejected for a hotel voucher, when she received a text that she had finally moved to the top of the waitlist and would receive housing. "I had been praying outside. And five or ten minutes later, I got the text. I found my first apartment that night and could tour it the next day. We signed a lease that Friday."

Within a few weeks, in June of 2022, Zada and her partner brought their baby, Star, home to their own apartment.

For four years, Zada has been a part of a youth advisory council that informs homeless service providers about their experience with homelessness. At first, Zada joined because of the compensation she received for participating in each group. But she quickly fell in love with the work. She enjoys helping others learn from her experience, meeting other young people and building relationships with adults who have had similar experiences and those who are interested in learning how they can better help youth. Recently, Zada became a co-chair of the group.

Last fall, a group of service providers and funders received a federal planning grant to create an action plan to end youth homelessness in the Denver area. Zada was selected to serve as a fellow for the group, building links between providers, funders and youth involved in the advisory council. "It has been a God send and a blessing. I feel great for the first time in years. I don't have to choose which bills are going to get paid this month. We are writing our mission and vision and we facilitate listening sessions for youth who are still currently homeless to make sure we aren't missing anything."

Today, Zada and her family are thriving. Star is two, eats solid food and loves to run around. "We have lots and lots of tickle fights. She likes to read books. She just loves to be around her mommy."

Zada hopes to continue in her position, even beyond its first one-year trial. She is thinking about her next apartment, or maybe even a house where Star can have her own room and her own space. **"I've been in survival mode for so long; now we don't have to be in survival mode."** ■





**we believe
in the transformational
power of acceptance.**



Trinity (she/her)

“As soon as we got to Urban Peak, they provided food for us. The intake worker, my case manager, they were amazing!”

Trinity lived in Colorado Springs when she was young, but later moved with her family to Texas where she met her partner, Kaden. Life in Texas was not easy for Trinity or anyone in her family. Her mom and step dad split up. She and her siblings bounced between foster care and living with her mom. Both an older and a younger sibling eventually found different adoptive families. Mental illness, drug use and homelessness pulled at her family constantly.

In 2021, Trinity and Kaden made the decision to get sober, so they left the Fort Worth area and went back to a community that felt like home. They found support in Colorado Springs from places like the Springs Rescue Mission and The Place, where they could get socks, shoes and snacks. But housing options in the Springs are “very limited,” and so she and Kaden made their way to Denver and the resources offered by Urban Peak.

“I have to advocate for myself to get what I need.” Trinity had already learned to ask for resources when she needed help, and she has only become more persistent over time. Once she was connected to Urban Peak, she realized that she qualifies for benefits because of her time in foster care. She registered for housing, but because of a long waitlist and because she and Kaden were over the age limit of 21, they had to split up at night and stay at separate adult shelters.

Kaden got the first call about housing. **“I thought he was lying to me,”** but they got a bus pass and made their way to STAR, one of Urban Peak’s apartment buildings. She and Kaden had each made it off the waitlist and qualified for separate apartments.

“I felt like a weight was off my shoulders, I was not in survival mode anymore.” Now in an apartment of her own, Trinity is thriving. She is working toward earning her GED, studying for both the math and language arts tests. She continues to prioritize her sobriety and mental health.

Even though they were together in Texas, she and Kaden “didn’t like each other on the drugs.” They knew that they needed to get sober. With parents who also suffered from addiction, they weren’t sure they could be successful. But therapy has helped Trinity be aware of dangerous cycles. Though she longs to be close to her siblings, **“I turn that pain into power.”**

Because her time in foster care qualifies her for Permanent Supportive Housing (PSH), Trinity finally has stability. Earning her GED is her primary focus, but she thinks about college and hopes to become a therapist in the future.

She often spends time with her best friend from Colorado Springs, who recently qualified for housing of her own after experiencing homelessness with her children. Trinity wants to have kids at some point as well, but is staying focused on her goals for now. She recently filed her taxes and hopes to buy a Toyota Camry with her refund.

Urban Peak has been a consistent source of support, from the intake worker who first found them food as soon as she and Kaden walked in the door of The Spot to her case manager who “connects with me on a deeper level” to the Christmas parties with gift cards to her favorite restaurants and “all the presents.” Ultimately, Trinity’s strength and determination come from within. **“I have to take care of myself first. I have to be a queen.”** ■



Jhoandri (he/him)

Jhoandri left his hometown of Caracas, Venezuela, in search of work opportunities. His dad passed away when Jhoandri was young, and he hopes to help support his mother and sister, who remain in Caracas.

In November 2023, Jhoandri arrived in Denver from El Paso, where he had stayed for three months after arriving at the border. He had heard that Denver had more opportunity, and within hours of arriving, he met another youth who told him about Urban Peak. **“God put him in my path and he brought me to Urban Peak,”** Jhoandri remarked.

At Urban Peak, Jhoandri has found shelter and strong community. He is very grateful for all the hard work that goes into preparing each warm meal (though, when pressed, he admits that he would like the food to have a bit more flavor!). He is known at The Spot for his dance moves and enjoys spending time in the music studio. He likes a wide variety of music, from electronic and rock to reggaeton and bachata, merengue and salsa.

Jhoandri’s journey from Caracas to Denver was arduous. **“The jungle was hard, but it’s easier when you are younger and don’t have a family. You can go through the jungle faster.”** When he saw people’s bodies in the jungle, he told himself to just keep pushing forward. He was robbed in Nicaragua, but he made his way to Mexico City and, from there, on a train to Ciudad Juarez and the US border. Jhoandri witnessed many fights at the border, a particularly dangerous part of his journey. He noticed the strong presence of cartels and saw many people who were taken advantage of.

At the border, Jhoandri was detained by Immigration and Customs Enforcement (ICE). Even though he knew that detention was part of the process, Jhoandri worried that his name would never be called and he wouldn’t be released. The rooms were cold, and he was only given a small mat to rest on and a mylar blanket to stay warm. “It felt like tin foil.” After nine days in detention, Jhoandri was released in El Paso.

Now that he has stabilized at Urban Peak, Jhoandri’s short-term goal is to qualify for a work visa and “work, work, work.” He would like to get his own apartment and feel more settled. Longer term, along with helping to support his mother and sister, he would like to get a motorcycle and start a business, maybe a restaurant that serves traditional food from Venezuela and Colombia. **“Most important,”** he explains, **“is to live honorably.”**

Without a work permit, Jhoandri’s options are limited, but he is willing to try anything he can find: day labor, yard work, shoveling snow, helping with construction or at restaurants. He does not like the cold days in Denver, but he loves the libraries and the parks. He hopes to help those who live on the streets and he is extremely grateful to Urban Peak for all the help it has provided him. ■

Jhoandri shared his story with Urban Peak in his native Spanish language with the assistance of an interpreter.

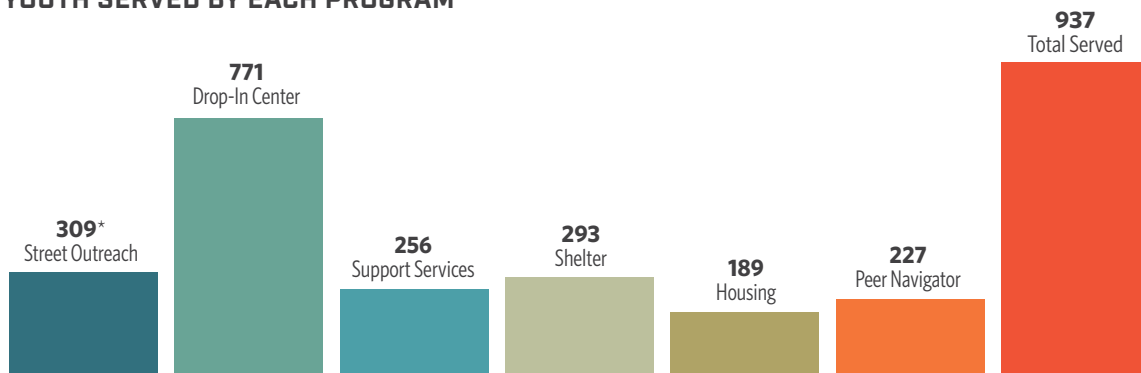
The photographs throughout are by John Johnston Photography.
We are very grateful for his generous work for Urban Peak.



**we are committed to creating and
providing a culture of safety,
responsibility and respect.**

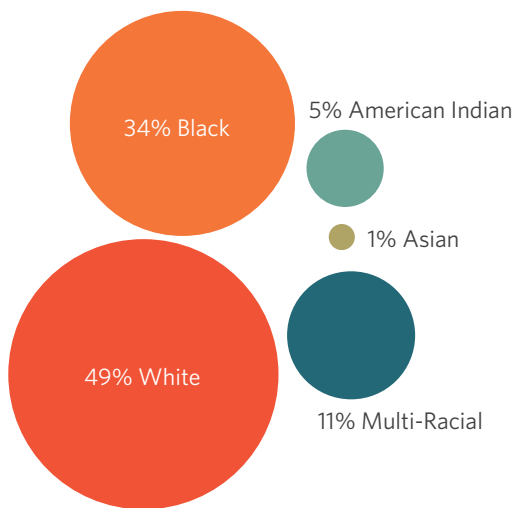
2023 Urban Peak by the Numbers: Demographics

YOUTH SERVED BY EACH PROGRAM

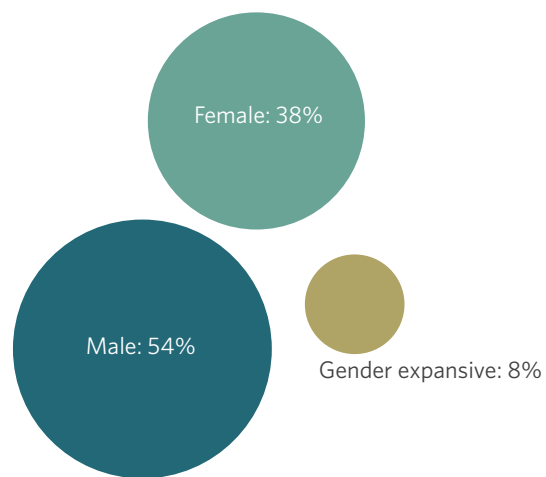


*An additional 60 youth accessed Street Outreach services but were not entered into the existing data tracking system. Certain youth access multiple programs.

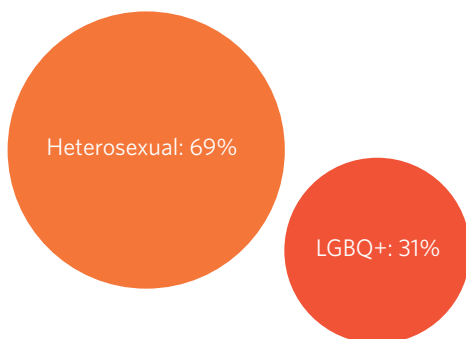
YOUTH RACE



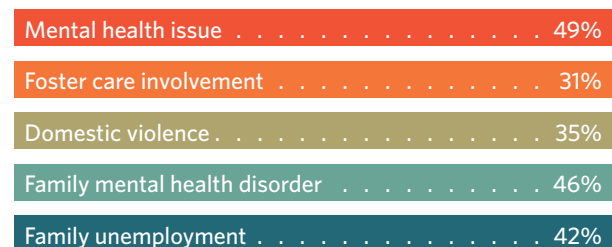
YOUTH GENDER



YOUTH SEXUAL ORIENTATION



SELF-REPORTED BARRIERS





Urban Peak Programs

OUTREACH

The Outreach team meets youth where they are – often on the streets they call home. By offering safe conversation, food and hygiene materials or clothing to stay warm, the team aims to build trusting relationships with a highly vulnerable population. Referrals to additional resources for shelter, housing, behavioral health and other services help to move youth from the streets to more safe and stable environments.

SHELTER

Denver’s only licensed shelter for homeless youth ages through 15 through 20 provides safety and security to youth in crisis. Open every day of the year, the Urban Peak Shelter is a stable environment where the rights and identities of all youth are respected and protected. Case managers develop relationships and individualized case management plans to move youth toward stable housing, reunification with family or self-sufficiency.

THE SPOT

In August of 2022, Urban Peak relocated shelter services downtown, directly above the Drop-In Center, creating a single site for daytime services and nighttime shelter known as The Spot. This temporary arrangement has located shelter, outreach and supportive services at a single location and preserved shelter access while allowing for construction of The Mothership at the former Shelter location. This provides convenience and opportunities for collaboration for youth as well as Urban Peak staff. Hot meals, lockers to keep belongings safe, laundry facilities and showers are coupled with case management and access to community resources to help youth exit life on the street. The Spot is open 365 days of the year.

HOUSING

Urban Peak puts its mission into action at each of its three apartment buildings as well as scattered-site housing units. Urban Peak Housing is particularly well suited for young people living on their own, often for the first time. Case managers build positive relationships and look for opportunities to assist youth as they develop self-sufficiency and make progress toward self-determined, fulfilled lives. Behavioral health care, access to education and employment support and training in adaptive living skills set youth on a path to independence and self-sufficiency.

SUPPORT SERVICES

Urban Peak provides a wide range of services to help youth increase their independence, build positive relationships, improve their well-being, make progress to achieve academically and develop employment and career skills. Education services include support obtaining a GED, re-enrolling or completing coursework needed to graduate from high school or applying for post-secondary education. Employment services help to build hard and soft skills such as cover letter and resume development, job search and interview practice, job retention training and time and money management. Medical and clinical services as well as social and emotional support assist youth as they work to become self-sufficient and maintain safe and stable housing.

CASE MANAGEMENT

Case managers are the backbone of Urban Peak’s work, supporting youth throughout their Urban Peak journey and for many years beyond. Case managers provide trusting, supportive relationships that help youth heal from their past trauma. Case management plans begin with security, work toward stable housing and strive to fulfill the mission of igniting the potential in each youth. Case managers coordinate access to other services and work with community partners to offer youth the resources they need to develop independence and stability.

VOLUNTEERS

Over 1,100 individuals supported Urban Peak with meal prep, assembling kits, tidying and organizing spaces and other activities in Fiscal Year 2023. Onboarding sessions for recurring volunteers provided background about youth homelessness in Denver, current programming, trauma-informed care and the importance of setting boundaries. This generous community is immensely helpful, providing thousands of hours of labor and consistently showing up for our youth.



Urban Peak changes lives

WHILE IN OUR PROGRAMS

- 81% of youth in our housing maintained that housing for 6 months or longer
- 78% of our youth ate at least one meal with Urban Peak
- 25 dependent children received housing along with a parent

AND AFTER YOUTH LEAVE URBAN PEAK

- 89% went to a safe housing environment
- 79% had positive adult connections
- 78% had positive community connections

Programs activity data for Fiscal Year 2023

March, 2024

It is hard to go anywhere in this community and not hear about someone's Urban Peak origin story. People tell me Urban Peak started in their church's basement, or that they were on the board, or that they had been a staff member, a volunteer, a donor, a former youth or all of the above!

Recently I was reflecting on how I got connected to Urban Peak and my own origin story. In high school I sorted socks at Urban Peak and in hindsight I think this experience set me on my professional path. Over the years, I applied for jobs at Urban Peak again and again. I was lucky to get to work in so many fields that served youth before Urban Peak finally hired me.



Urban Peak has been a mainstay in Denver for over three decades. While we have evolved, we have never wavered from our commitment to serve the most vulnerable among us. After all, they need us most.

This past year has been extraordinary. In January of 2023 we broke ground on The Mothership, an innovative campus set to open in July that will transform the way we serve people experiencing homelessness. The project has been a labor of love for an organization that was born out of love.

But our work is hard. We cry, we grieve, we are aggravated by systems that are failing our youth, we are frustrated when we can't meet everyone's needs or don't have enough beds for the night or enough tutors or enough staff, the list could go on. Yet despite all these challenges, we are privileged to work with our youth. We get to witness resilience at work every day. We get to dream, we get to laugh and we get to grow because we follow the lead of our youth. They show us the way. They remind us to laugh, to cry, to rail against inequitable systems. They teach us how to survive and, most importantly, how to thrive.

Thank you for being a part of this labor of love, I know that so many of you are the reason why I get to write this letter. Because of you, we have youth engaging with us on the streets, in our shelter, in our housing, in case management, in education and support services, in our medical clinic and with our clinicians.

I hope you loved learning about some of our youth in this report and I hope you will continue to support us because the future is bright!

Gratefully,

Christina Carlson (she/her)
Urban Peak CEO



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Joan Winstein, Semi-retired Financial Executive
Christina Carlson, Chief Executive Officer, Urban Peak

KEY STAFF MEMBERS

Christina Carlson, Chief Executive Officer
Cassandra Contreras, Director of Operations
Marnie Cooke, Director of Development
Ben Kinghorn, Director of Shelter Services
Katie Li, Director of Wellbeing
Tamra Schmitt, Director of Finance
Shannon Tafoya, Director of Human Resources
Marita Wyatt, Director of Housing

WITH GRATITUDE TO

Alicia Economos, Former Director of Development
Clayton Gonzales, Former Director of Strategic Initiatives
Kelsey Antun, Former Director of Programs

URBAN PEAK

1630 South Acoma Street, Denver, CO 80210
303.974.2900



Urban Peak by the Numbers: Financials

REVENUE & SUPPORT

■ Contributions	\$ 4,310,649
■ Government Grants.	\$ 4,359,404
■ Investment & Other Revenue	\$ 967,981
Total Support for Current Operations	\$ 9,638,034

EXPENSES

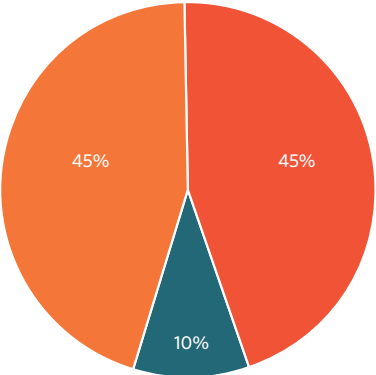
■ Overnight Shelter	\$ 2,406,797
■ Housing Services.	\$ 2,798,468
■ Youth Support Services & Evaluation	\$ 1,315,970
■ Day Shelter & Outreach	\$ 1,090,998
■ Mothership.	\$ 260,682
Total Program Services	\$ 7,872,915
Gen & Admin	\$ 1,722,099
Fundraising.	\$ 735,151
Total Supporting Services	\$ 2,457,250
Total Operating Expenses.	\$ 10,330,165
Total Operating Surplus (Loss)	\$ (692,131)

NET ASSETS

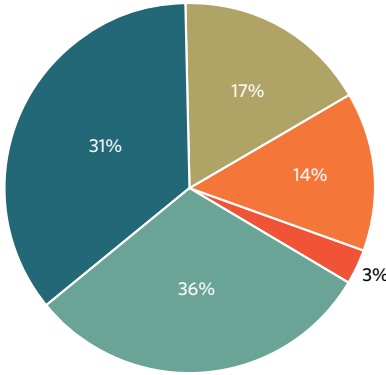
Depreciation	\$ (310,503)
Mothership & Other Restricted Net Revenue \$	28,945,677
Change in Net Assets	\$ 27,943,043
Net Assets beginning of year	\$ 11,198,199
Net Assets End of Year	\$ 39,141,242

Financial data from FY23 audited financial statements - consolidating schedule of activities

REVENUE



PROGRAM EXPENSES



we believe
in the responsible stewardship of our resources.

We are grateful to all of our donors

who give critical support to Urban Peak. Below, we give special acknowledgment to those donors who were able to contribute \$250 or more in Fiscal Year 2023, including numerous in-kind donations. Our fiscal year is October 1, 2022 - September 30, 2023.



special thanks to

Dick & Karen Thomas and David Jennings, our 2023 Maverick Thinkers. A former Urban Peak youth, David has been a long-serving board member and relentless advocate. Dick and Karen have supported an entire generation of Urban Peak youth through their volunteerism, board service and generous support. They are all honored members of the Urban Peak family.

\$25,000+

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 Ann Sperling
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**we believe
that ending youth homelessness changes
trajectories, saves lives and creates lasting
community impact**



Support Urban Peak

Become a recurring donor!

\$25/mo

PROVIDES
A safe night of shelter
for one youth

\$50/mo

PROVIDES
Hygiene kits for 48 youth
(includes comb, brush,
shampoo, toothpaste,
toothbrush, bar of soap)

\$100/mo

PROVIDES
A GED study book
and practice test costs
for one youth



TO SUPPORT URBAN PEAK WITH A DONATION

Please visit urbanpeak.org/donate



Volunteer!



Meal prep & serve at our shelter

Up to 5 volunteers

Prep a special meal you've planned or prep what we have in stock for approximately 50 youths with an option to also serve the meal. This can be breakfast, lunch or dinner.



Shop our needs list

Our Amazon needs lists are updated on our website with items for youth across our programs.



Assemble kits

15-30 volunteers

If you can't volunteer in person or want to engage a larger group, donating and assembling kits is a great remote opportunity. Kits may be themed (e.g. hygiene, selfcare, beauty or seasonal kits).



URBAN PEAK

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