

ACCOUNTABILITY AGREEMENT

Respect: To demonstrate respect at The Spot, I will:

- Treat others how I deserve to be treated. ____ (please initial)
- Be mindful of offensive language, including excessive swearing and slurs. ____ (please initial)
- Be mindful of all displays of affection. ____ (please initial)

Safety: To ensure safety at The Spot, I will:

- I acknowledge everyone's right to feel physically and emotionally safe. ____ (please initial)
- Not bring any type of weapon into the Spot. ____ (please initial)
- Not enter if I am high or drunk, regardless of the legality of the substance. ____ (please initial)
- Not bring any alcohol, drugs, or drug paraphernalia or clothing, regardless of the legality of the substance. ____ (please initial)

Responsibility: To accept responsibility at The Spot, I will:

- I will be mindful of any items that I bring to or use in the space. ____ (please initial)
- Take ownership of my actions and words. ____ (please initial)

Empathy: To show empathy at The Spot, I will:

- Recognize that everyone has unique perspectives and experiences. ____ (please initial)

Community: To promote community at The Spot, I will:

- Acknowledge everyone's right to use this space. ____ (please initial)
- Recognize that conflict happens and that I will handle it civilly. ____ (please initial)
- Respect the boundaries of all community members. ____ (please initial)

❖ *While I am at Urban Peak's Drop-In Center, I will respect the rules that have been set to ensure that everyone feels safe and respected. If I do not wish to follow these rules, I have the power to take a break from the Drop-In Center until I feel ready to return.* ____ (please initial)

❖ *If I am not willing to follow these rules and therefore, require additional cues from staff to stop my behavior, further action may be taken. (including meeting with staff, called a teaming, and/or taking a break from the Drop-In Center for a specified amount of time)* ____ (please initial)

Printed Name (please print clearly)

Signed Name

Staff Signature

Date

Non-Negotiable Behaviors

1. Weapons Possession
2. Intentional Property Damage
3. Fire setting
4. Refusal of age verification
5. Neighborhood theft and vandalism
6. Continued refusal to follow directives
7. Physical Violence
8. Sexual Misconduct (including all sexual acts, talk, and insinuation)
9. Suspected of being high or intoxicated